

MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
WATERTOWN PUBLIC SCHOOLS  
AND  
WATERTOWN SCHOOL CLERICAL UNION, SEIU LOCAL 888

WHEREAS, the parties acknowledge that the cost of health insurance is an important issue for the taxpayers, retirees, employees and Town of Watertown;

Now THEREFORE, the parties hereby agree as follows:

1. Subject to the successful transfer of the Town of Watertown's ("Town") health insurance coverage to the Group Insurance Commission ("GIC") pursuant to the Town's recently negotiated and ratified agreement with the Watertown Public Employee ("PEC"), the Town shall agree to a successor collective bargaining agreement with the Town of Watertown School Clerical Union, Local 888 ("UNION") effective July 1, 2009 – June 30, 2010. Said agreement shall contain the same terms and condition as the parties' prior to collective bargaining agreement except as modified by the following:

Effective July 1, 200<sup>9</sup>, increase base wages by 3.5 %.

2. In addition to the condition set forth in paragraph 1, this Agreement is subject to ratification by the Union membership and Town Manager and is subject to the appropriation by the Town Council.

Watertown School Clerical Union  
SEIU Local 888

  
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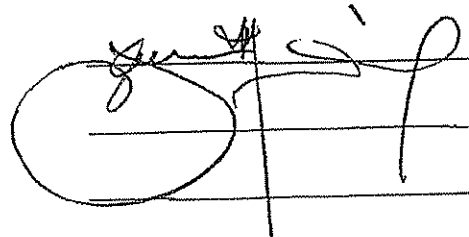
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DATE: 10/6/08

Watertown Public Schools

  
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DATE: 10/6/08