

Evaluate Your Manager!

Perhaps you, or someone you work with, is regularly subjected to written evaluations by their manager. Most likely the manager relies on a stock method of appraising job performance provided by expensive human resource consultants.

What's good for the goose, is good for the gander! Use the form below to grade your manager. Turn it into your steward or chapter chair and be sure to send a copy to the union hall.

Management Appraisal Form

Manager's name: _____

Department / Work Area: _____

Employer: _____

O = Outstanding
S = Satisfactory
U = Unsatisfactory

Task

Grade (circle one)

Ability to communicate – Manager gives clear direction, demonstrates listening skills	O S U
Availability – Manager responds in a timely manner to daily issues	O S U
Knowledge – able to help employees diagnose and fix on-the-job problems	O S U
Judgment – values quality and safety; uses common sense	O S U
Fairness – treats employees equally, does not play favorites	O S U
Responsibility – approves schedules, time cards, reimbursements, vouchers and paperwork on time and accurately	O S U
Respects rules – follows overtime lists and shift assignments properly; observes seniority; keeps hands off bargaining unit work	O S U
Acts with integrity – does not badger, harass, provoke, single out, back-stab, undercut, demean, embarrass, or slander employees	O S U