

The Spark

Special Election Edition



Local 888 Officer Election 2018

Candidate Statements

Listed below by office and then alphabetically by last name are the statements from candidate running for President, Secretary-Treasurer, Recording Secretary, Executive Board and Trustee. *The first 150 words from each candidate's statement have been printed as submitted.* Each candidate's name, worksite, and slate affiliation (if applicable) are also listed.

Ballots will be mailed to all members no later than February 2 and must be received by mail (not postmarked) to the P.O. Box designated by MK Election Services by 9:00 AM Saturday, March 3. No hand delivered ballots will be accepted. *All members are welcome to attend* the ballot count at 10:00 AM on March 3 at SEIU Local 888, 25 Braintree Hill Office Park #306, Braintree.

President

Members United slate



Mark DelloRusso, incumbent President.

My name is Mark DelloRusso and I have been your president since 2012. My responsibilities include solid contract language, job protection and strong fiscal

management which protects our Union from challenges we face in the future.

Our Members United Slate include Executive officers and Trustees who meet regularly and are the top leaders of SEIU888. In the coming months, we will need to stand united and keep our Union strong to face the challenges that lie ahead. And I am the president with the experience to face those challenges.

I respectfully and humbly ask for your vote. Mark DelloRusso for president and "Members United" slate. Thank you.

Leadership for Changing Times slate



Brenda Rodrigues, incumbent Secretary-Treasurer.

With over 30 years of union experience and a passion for the labor movement, I will bring professional leadership to Local 888 and help us meet the

challenges of an "open shop" environment.

All members want stronger contracts and better service. Achieving those goals starts with leaders who will lead by example and hold everyone accountable. In my administration, we will value teamwork and listen to the issues our members face. There will be no chapter too small and no problem too big.

By electing the Leadership for Changing Times slate, our union will get more members involved and when problems arise, our union will support you.

I will save money by reducing officer salaries and encourage committees to work on change that will positively affect all members. I humbly ask for your support as we campaign for a better union with members at the center.

**Look for your official
Local 888 ballot in February
and VOTE!**

Secretary-Treasurer

Members United slate



Rick Moffatt, Chelsea Soldiers Home
Hello brothers and sisters,
Hopefully this letter will serve as my introduction to those that don't know me already. My name is Rick Moffatt. As a Nurse and Labor Leader I am considered a go to guy and am well respected within my peers. As a former Chapter Chair of 18 years I am

familiar with all aspects of running a Model Chapter. Currently I am serving members with the chapter as the secretary treasurer and mentor for the current Chapter Chair Peter Lanceleve. I also sit as an elected E-Board member. I have very strong communication skills and always try to lead by example. I have a passion for helping others and have been putting others first for most of my adult life. I understand what my duties would be and take this opportunity very seriously. I will work diligently to keep our finances transparent. I will follow our

Leadership for Changing Times slate



Tom McKeever, Mass Lottery
I am a UMass graduate with a Bachelors in Political Science. I gained valuable leadership skills while in the military. I was formally a laborer on the Big Dig where I became an active member of Local 223. I started working in the production/distribution department for the Lottery in 2004. When I ran for steward in 2015, I topped

the ticket because my co-workers recognized my passion or building a strong chapter. It has always been my wish to make the Lottery a better place to work for all employees. If given the opportunity, I would love to serve all the members of SEIU Local 888 as your next Secretary-Treasurer. I hope the members of Local 888 will allow me and the rest of the Leadership for Changing Times slate to make our union better and stronger than it has been.

Recording Secretary

Members United slate



Suzanne Noel, Dracut Town Hall, Members United
I, Suzanne Noel am stating my candidacy under "Members United Slate" for the position of Recording Secretary. The E-Board has an exceptional President, Mark DelloRusso and I look forward to seeing all the phenomenal things his team will accomplish.

Presently, I have experience in recording minutes for the following Boards: E-Board, Zoning, Building, Board of Selectmen, Health, and Conservation. As congress moves forward to move the Unions out, we need strong active members to take the helm. Members United will help move our organization in a positive motion.

Some of my personal undertakings include a mother of two, a grandmother of five and a foster grandmother. I am a trained member of the CERT Team, a volunteer for Toys for Tots and Food Pantry. Thank you for taking the time to read my statement and considering voting for "Members United Slate".

Leadership for Changing Times slate



Anita Christon, incumbent Recording Secretary, City of Boston Department Neighborhood Development, Leadership for Changing Times
I have participated in union activities since 1993 and have experience in negotiations and chapter leadership. I've attended local, state and international conventions and participated in

union activities, such as Fight for \$15. I have been involved with organizing and political action. Currently, I am Local 888's Recording Secretary. For this upcoming election, I have decided to run again to be your Recording Secretary on the Leadership for Changing Times slate. Our slate is ready to meet the challenges our union will face in the coming year. Local 888 needs leaders with new energy and ideas. We need leaders who are not just in it for themselves but WILL stand for and with every chapter, every member. Our team brings a wealth of knowledge, experience and an abundance of strength. Together we rise and make it whole. I humbly request your vote.

Trustee

Members United slate

Bill Lapsley, Lottery Commission

Dear fellow SEIU 888 Members,
I am running for the position of Trustee on the Members United Slate because I want to support our members, strengthen our Union and protect the benefits we've worked so hard to secure. I believe in the leadership of the Members United Slate and look forward to working with them as a Trustee to ensure fiscal responsibility and oversight for our Union and its members.

Nicholas Piscitello, UMass Lowell

I am excited to be running on the Members United Slate, with Mark DelloRusso. I believe that the next few years we will be face with many challenges. As Trustee, I will work to strategically adapt to those challenges, while ensuring we continue prioritize areas that have the greatest impact for our members. This includes, analyzing our expenses and prioritizing the areas that have the best benefits for our member's needs. I have managed multi-million dollar budgets at UMass Lowell for over 10 years, and have a proven track record of finding efficiencies and reducing costs, while maintaining or improving service. I will bring the skills needed to analyze SEIU 888 financials to find efficiencies that will have the greatest impact for our members. I am also an alumnus from UMass Lowell, graduate with both a bachelors and Masters in Business Administration. Thank you for your time, and hope you

Keturah Trusty, City of Boston

Good afternoon, I am running with the President and Members United Slate I know that the team will effectively work to help the members and do what is best for them. Everyone on the Slate are both very professional and hard working and never look for recognition or personal gain and I am proud to be a part of that and would not have it any other way.



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Leadership for Changing Times slate

Lorna Pleas Heron, City of Boston Elderly Commission

I have worked for the City of Boston for 16 years. I helped organize my Local 888 chapter and have served on several negotiating committees. I have been a chapter leader and I am active in AFRAM, SEIU's African American Caucus. I believe that it's important to be involved in your union because that's what makes it strong. Our leaders need to be accountable to the membership. Local 888 should be of, by, and for the members, but that hasn't been the case recently. We need to get back to where we were. If elected to the Executive Board, I will apply my years of fighting for social and economic justice to help Local 888 live up to the great mission of SEIU. That's why I strongly support the Leadership for Changing Times slate.

Lori Moran, Watertown

I came from a family of union members and have seen the good and the bad of belonging to a union. I am running for trustee because I want to be sure our union dues are being spent appropriately and make sure a proportion of our dues goes back to the members in the form of education, training, communication, scholarships and good representation. We all deserve to trust that our union is doing what is best for its members. I will be transparent and the watchdog you all deserve. *Please vote for the Leadership for Changing Times slate!*

Susan Winning, incumbent Trustee, UMass Lowell

I work at UMass Lowell's Labor Education Program and have served as Trustee on SEIU Local 888's executive board for over 5 years. I understand the role of Trustee and the importance of carefully reviewing proposed budgets. As a Trustee, I have raised questions that led to a more accurate budget, which helped to keep our union financially sound. As a longtime labor activist, I not only actively support our own members, but also advocate for all working people. As an educator with the Women's Institute for Leadership Development (WILD), I have helped develop the leadership of women and people of color in the labor movement. I am proud to be part of the Leadership for Changing Times slate that will truly represent all Local 888 members in the state.

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Trustee

No slate affiliation

Elmer Arriaza, Chelsea Soldiers Home.
No statement submitted

Jorge Vargas, Boston Public Schools, Department of Planning and Engineering
Jorge Vargas has spent most of his career serving the community as a lifelong Union member. Jorge has been an Executive Board *member for seven years*. His motto is "our dignity, our future, our voice". Has served as the independent voice in his local union and is currently seeking to run for office of Trustee. If Jorge is elected as Trustee, he intends to

increase the level of participation from other members, motivate financial growth within the union, represent member's rights and provide transparency. Graduated from the Massachusetts Maritime Academy with a degree in engineering. Jorge has worked nineteen-years in The Boston Public Schools system in the Department of Planning and Engineering. Jorge has been a long standing activist, as well as, proud public servant. Above all, he is a true family man and intends to do his part in making this world a better place. Please contact (617)337-7301.

Executive Board Members

Members United slate

Regina Capone, Town of Winchester, incumbent.
I have chosen to run for E-Board member again, because I believe in Team United. I feel over the last 6 years we have made leaps and bounds moving forward as a strong group under Mark DelloRusso's leadership. It has been a pleasure working with a group that is so focused on making Local 888 the best it can be.

Carolyn Carey, Town of Harwich, incumbent.
My name is Carolyn Carey and I am running for executive board of SEIU888 under "Members United" slate. It is with great passion and enthusiasm that I respectfully request that you consider allowing me to continue to serve you, our members of SEIU888. I have worked with the Town of Harwich for 17 years and have been on the E-Board for 6 years. And, also, a steward for the Town of Harwich since we joined Seiu888.
As we move forward, I want to continue to work hard and make us stronger together with Members United and our president, thank you.

Joshua Clancy, Tyngsborough
No statement submitted

James Corcoran, Mashpee DPW, incumbent.
I, James Corcoran, want to join the Members United Slate to continue to help our Union stay strong. I have worked hard the last six years to help our president make members first, always.

Cherry Darche, Town of Randolph
No statement submitted

Leadership for Changing Times slate

Kwesi Ablordeppey, Holyoke Soldiers Home, incumbent.

Employed at Holyoke Soldiers Home and actively involved in our union for 17 years. Actively participate in union meetings, conventions, community organizing events and signature drives for legislative change. Current chapter chair and Executive Board member.

Union leaders are supposed to serve their members, not employers and politicians. Members are to be defended not "thrown under the bus." Decisions concerning any chapter must be made with members' involvement. No more backroom deals that favor the employer; a strong union is where the leadership cares about the members. With more union democracy and greater accountability, we must organize a stronger union to counter oppression based on race, gender, sexuality, or disability. Because the e-board is where decisions are made that affect all members, I am running for election with the Leadership for Changing Times slate. I ask for your vote to be your voice at the table.

Darcie Boyer, UMass Lowell

I have been a member of SEIU Local 888 at UMass Lowell since 2014. Through the years, I have fought for the rights of unions and supported economic justice for working people, but this is my first time as a union member. It is a wonderful feeling to know that I have protections and rights gained through the collective action and power of a union. I have decided to run for executive board because I believe that a member driven union is essential to countering the current attack on public service workers and programs.

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Members United slate

Pamela "Penny" Donoghue, UMass Lowell, I have been an employee of the UMass Lowell for 30 years and a proud Union Member. It is a privilege to run on the Members United Slate, with Mark DelloRusso for President. As we move forward, we are constantly reminded of the challenges we are facing ahead. As an Executive Board Member, I plan to use my year of experience working with members as a Chief Steward. I have handled grievances on many levels and been on the negotiating team now through several contract for the single largest unit in SEIU 888. I am committed to seeing that our members get every advantage we can offer. I hope you will support me as Executive Board Member along with Nick Piscitello, Trustee and Mark DelloRusso, President. Thank you for time.

Linda Ferzoko, Boston Public Schools, Admin Guild
No statement submitted



Diane Foley, Weymouth School Drivers and Monitors, incumbent.

I am running for the executive board with "members united" and president Mark DelloRusso, because I feel he has done a great job. I look forward to working with Mark, again, so we can face the challenges together. My name is Diane Foley.

Charlotte Killam, Boston Water & Sewer Commission, incumbent.

I am looking forward to continuing the progress that has been happening under the leadership of Mark DelloRusso. The changes that may be happening need a strong union base and Members United has the qualified members to face those changes. It has been a pleasure being on the Executive Board for the last six years at SEIU888. We have been kept up to date on current affairs and we have been trained in ways that will be very important to our members.

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Leadership for Changing Times slate

Our strength comes from our members and our solidarity with other unions and social justice movements. I support the goals of the "Leadership for Changing Times" slate and ask for your vote to help move this agenda forward.

Margaret (Peggy) Fitzgibbons, Town of Plymouth I have been a dedicated union member for 20 years and proudly served as NAGE President for the Town of Plymouth Clerical Union before the merger with SEIU.

I have been involved in many aspects of the union such as attending conventions and walking picket lines for other units. Currently, I am the Chapter Chair for the Town of Plymouth Clerical Union. My intentions are to serve for the good of the union workers, as I feel it is important for all members to have knowledgeable representation going forward. I ask for your vote and assure you that I will be a strong voice for all of us. As a candidate with the Leadership for Changing Times slate, I look forward to the opportunity to serve all members by maintaining fair and equitable work environments.

Jayne Fogarty, Town of Plymouth

Members call me "Norma Rae" and "Pitbull with Lipstick." I have been a member since 1985. Many things have changed, including how our chapter does things. Now that I am chapter president, we have gone from having only three union negotiators to having six at negotiations with management. We have stewards for every department. I represent 109 members from six town departments. Negotiating for so many different departments is difficult, but we maintain the same attitude. We are here for the majority of the members to negotiate contracts that benefit all -- not just a few. So far, we have been quite successful.

As a member of the Executive Board, I am hoping to bring the same tenacity to Local 888 as I do in my own chapter. We need strength and resilience to be successful! That's why I support the Leadership for Changing Times slate.

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Stronger Together

Members United slate

Peter Lanceleve, Chelsea Soldiers Home
My name is Peter Lanceleve. I am running for E-Board this election. I am a third generation rank and file member, Chapter Chair and licensed nurse at the Solders Home in Chelsea. I answer my phone 24-7 and also act as shop steward. Please vote for me and Members United with our president, Mark DelloRusso....thank you

Paul McConville, Lottery Commission
My name is Paul McConville and I am the Chapter Chair of the Lottery Commission across the State. I have been a Union member for 14 years. I am running for the executive board because I support Mark DelloRusso and the Members United Slate. I also support the staff and the Union attorneys, who work so hard for the members. I want to continue to move in the right direction as it has for the last six years under the leadership of President Mark DelloRusso.

Marcellus Parker, Boston Police Department,
No statement submitted

Teresa A. Riordan, Town of Westwood
As a 5-year Union Steward and 10-year member of SEIU Local 888, I feel strongly that we are stronger together and I would appreciate your vote for the Executive Board.
Representing 22 Union members in the Town of Westwood, I have a strong commitment to protecting them and their jobs. My constant goal is to keep jobs in the Union and increase Union membership. I have attended leadership training to prepare for and explore ways to keep our Union strong. Without a Union, employees who have made mistakes could lose their jobs or even lose their jobs for no reason. There would be no COLA's, vacation packages, personal time, health insurance, or sick days. Our Union is important.

Kelly Shay, City of Boston, DND, incumbent.
Hello- My name is Kelly Shay and I have been an active SEIU member since I was hired at the City of Boston in 1994. I served as steward and have been Chapter Chair for my chapter for 12 years. I have been a member of the Executive Board at SEIU for the last 6 years. I fight daily the injustices waged on our members.
Given the political climate today, it is more important than ever that we elect people to the Board who understand the importance of the Union and protecting member rights. I pledge to continue to fight

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Leadership for Changing Times slate

Enio Lopez, Chelsea Soldiers Home
I am employed at the Chelsea Soldiers Home proudly serving our veterans and an active member of our union. I have been a voice for workers at my worksite. I served on the founding committee of the SEIU Local 888 Latino Caucus.
In 2015 I was elected to serve as a city councilor for the City of Chelsea. I have been a strong advocate for worker's rights and enjoy serving the members of my community and place of work. I am a man who values family and respects the work our union members do. I would be honored to serve as your executive board member and make sure your voice is heard. Please vote for the entire Leadership for Changing Times slate.

Emmanuel Marsh, Lottery Commission
I work for the Mass State Lottery and am currently in law school. I was a former member of Teamsters Local 122 and a proud son an IBEW Local 2222 member.
I know the value of having a union. I know how important it is to have your union representatives working hard on your behalf to ensure that you have a voice and that it is being heard.
During my time as an elected member of the Malden school committee, I was a strong voice on behalf of working families and their children. I plan to use that same voice to advocate for SEIU Local 888 members and their families as well. I hope I can earn your vote and support for the Leadership for Changing Times slate in this upcoming election.

Kevin Nascimento, Brockton Library
I place fairness and "doing the right thing" above all else. It is no coincidence I find myself alongside Brenda Rodrigues and the Leadership for Changing Times slate. I became a member in 2006 when I was hired as a page for the Brockton Public Library. As a public employee, I am conscious of the goals and challenges facing all of us as we strive for better pay and benefits for ourselves and our families.
For our vision of a better union to become a reality we need to work together for better representation. As the Fiction Reader's Advisor for the Brockton Library, I have worked side by side with Brenda Rodrigues for many years and have seen firsthand her leadership qualities: optimism, determination and kindness.
I will be a strong voice for all members to ensure our interests are well-represented on the executive board.

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Members United slate

tirelessly for all of our members! It has been an honor and a privilege to serve on the Board. If elected, I will continue to fight for your rights, and what is just and fair. The Members United slate represents dedicated union leaders with experience to strengthen our union.

Joanne Shea, Quincy Public Schools

My name is Joanne Shea and I am so looking forward to working with our President Mark Dellorusso and members united who, in my opinion, have the knowledge and experience to continue facing the challenges of the future and to keep our SEIU Local 888 strong.

Fred Simmons, Haverhill School Custodians, incumbent.

My name is Fred Simmons and I wish to join members united and president Mark DelloRusso, as I have been with SEIU888 since it was established. We are moving forward and have been winning good contracts and legal battles. I am proud to serve and will continue to help either in the State House or with the politicians to get good contracts. Please vote for our slate "Members United"

Michael Urato, Marlborough DPW

I am the chapter chair of the Marlborough DPW. I have been a union member for over 30 years. I am running for a seat on the Executive Board because: I support President Mark DelloRusso and the Members United Slate. I want to help union members in the Central Massachusetts area so they will have a voice. I like the current union staff and want to help them continue to move in the right direction under the leadership of President Mark DelloRusso.

Leadership for Changing Times slate

David Reno, Boston Police Dept., incumbent.

I want to continue my service on the Executive Board member of Local 888 from the Boston Police Department. While on the board, I founded the Tim Costello Memorial Library at the union hall. I brought Pulitzer Prize winning author David Cay Johnston to speak at our 2016 Convention. I was a delegate to the national convention in Detroit.

Our union is under siege by the Triumvirate federal government. We must act rather than react. The digital revolution is reshaping the workplace as you read this. If we are not part of the change, we will be shortchanged. I propose a "Committee on the Future" to study technology and ensure it is to our benefit. For example, it could lead to a shortened work week and other worker friendly innovations. Let's write the next chapter together with the Leadership for Changing Times slate.

Damali Simmonds, Boston Water & Sewer Commission

I am a resident of Boston and have worked for the Boston Water & Sewer Commission for six years. Following the birth of my first child, I learned the importance of what Paid Family & Medical Leave (FMLA) means to all employees and employers. I have spent the past 2 1/2 years as a spokeswoman working to educate and fight for FMLA for all who need it. I also participated in the Women in Leadership Development program and the Labor Guild's "Unlocking the Mysteries of Just Cause" workshop. I am a member of SEIU Local 888's negotiating team for Water & Sewer. I am dedicated to fighting for the needs of this organization and will do what it takes to ensure that our voices are heard. I support the Leadership for Changing Times slate. Thank you for your support!

Jennifer Reynolds, Amherst Town Employees

I am the chapter chair of the Amherst Town Employees and Parking Enforcement Supervisor. I have lived in western Mass for over 20 years. I am very passionate about workers' rights and fighting for great contracts!

I believe we can achieve a lot through unity and team work! I am proud to be part of the Leadership for Changing Times slate.



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No slate affiliation

Speandilove Nelson, Chelsea Soldiers Home
My name is Speandilove Nelson. I am running for the Executive Board of the Chelsea Soldiers' Home. However, for the first time in decades, I believe we can do better. For this reason, I am asking for your votes for the position of Executive Board. I strongly believe that collectively we could create a change at the Chelsea Soldiers' Home. This is the reason for the first time I have chosen to run for a higher office. I have lent my voice when the need has arisen in the past and have chosen to stay in the background. I strongly believe in inclusion, diversity, fair representation, and transparency. I believe that if the members are aware of what is going to happen and are included in the decision making, it will best serve their interests and will peak their interest in the union, knowing that their voices matter.

Leadership for Changing Times slate

LaToya Weaver, City of Boston, BCYF
I have been a SEIU Local 888 steward BCYF for the past 6 years. As a native of Boston, I grew up at the BCYF Perkins Community Center where I was inspired by the programs and their dedicated staff who exposed me to life skills, swimming, sports, dance, summer camps etc. I developed a deep passion for our community which resulted in first volunteering, and then finally working for BCFY Community Centers. As an E-Board member, I'll work hard to unite, organize, and mobilize Local 888 members to have a "TRUE VOICE" in our union. I believe in the concept of "Leadership for Changing Times." No more "top down" approach and not giving the members a voice. I am looking for your support to be a voice for the members. For I am you and you are me.

Look for your Local 888 ballot in February and VOTE!

Ballots must be received by mail (not postmarked) to the P.O. Box designated by MK Election Services by 9:00 AM Saturday, March 3. No hand delivered ballots will be accepted.

All members are welcome to attend the ballot count at 10:00 AM on March 3 at SEIU Local 888, 25 Braintree Hill Office Park #306, Braintree.

Pam Willard, Town of Westborough, DPW
I work for the town of Westborough, Department of Public Works and have been a member of SEIU Local 888 for six years. Over time, I have become more involved in the union activities in our town. Under the mentorship of former Executive Board member Gail Silva and after participating in contract negotiations, I have learned the importance of the union to maintain a fair and equitable work environment. I believe that knowledge is power. The more involved I can be at the local level, the more equipped I will be to better serve my chapter. I strongly believe in what the Leadership for Changing Times slate stands for and I ask for your support.



SEIU Local 888
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