

ID	Name	Study Class Title	Appendix A 7/10/16	Current BU	Current Union	Current Title 1.4.2020	Prop BU	Prop Union	Proposed Title	Action Required
000397	Allen, John	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
355741	Assortato, Michael	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
121168	Babcock, Joel	Contract Specialist III	Civil Engineer III	D	D06	Contract Specialist III	E	D09	Civil Engineer III	Effective 7/10/2016
114944	Batista, Maria	EDP Sys Ana III	Sys Programmer/Sys Supv, Pdpp	D	D06	EDP Systems Analyst III	D	D06	Sys Programmer/Sys Supv, Pdpp	Effective 7/10/2016
123782	Baush, Thomas	Contract Specialist II	Hwy Maintenance Supervisor	B	AFSCME	Highway Maint Foreman IV	C	AFSCME	MassDOT Highway Maint Supervisor	Effective 7/10/16 Hwy Maint Supervisor Unit B, Grade 24.
146834	Bell, Minnie	CS I	Accountant II	D	D06	Accountant II	D	D06	Accountant II	Promoted to Accountant II effective 12/2/2012. No action required
002705	Bellerive, Marc	Highway Maint Foreman III	Special Project Worker	B	127	Highway Maint Foreman III	C	127	MassDOT Special Project Worker	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only.
395262	Benevides, Gina	Personnel Officer I	HRS II - HR Reorg	D	D06	Human Resources Support Spec	D	D06	HR Support Specialist	Effective 7/10/16, Human Resources Specialist II (HRS) grade 13. Effective 4/29/18 job title changes to HR Support Specialist (Grade 8), maintain grade 13
291510	Bennett, Edmund	Motor Equipment Mechanic III	Motor Equipment Mechanic Supervisor	B	AFSCME	Motor Equipment Mechanic IV	C	AFSCME	MassDOT Mechanic Supervisor	Promoted to Mechanic IV 03/6/16 .Effective 7/10/16 Motor Equipment Mechanic Supervisor, BU B, grade 20.
430666	Bernier, Mark		Maint Equipment Operator II	B	D02	Highway Maint Foreman III (Acting)	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
400467	Bertoldi, Robert		Right of Way Agent III	D	USW	Right of Way Agent I	D	USW	Right of Way Agent III	Effective 9/4/16, ROW III

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418098	Biagini, Francis		Motor Equipment Mechanic Supv 4/29/18	B	127	Motor Equipment Mechanic IV	C	127	MassDOT Mechanic Supervisor	Effective 4/29/18 Motor Equipment Mechanic Supervisor, BU B, grade 20.
295339	Bieg, John	Motor Equipment Mechanic III	MassDOT Fleet Coordinator II	D	D06	Program Coordinator III	D	D06	MassDOT Fleet Coordinator II	Effective 7/10/2016, title change only
417938	Bisazza, Brian	Laborer II	Maintenance Equipment Operator I	B	SEIU	Laborer II	B	SEIU	MassDOT Highway Maint Worker II	Effective 7/10/16 MEO I.
132836	Blodgett, Douglas	EDP Sys Ana III	EDP Systems Analyst IV	D	D06	EDP Systems Analyst III	D	D06	EDP Systems Analyst IV	Effective 7/10/2016
116386	Bonner, Patricia	PC III	Administrative Review Officer II	D	D06	Program Coordinator III	D	D06	Administrative Review Officer II	Effective 7/10/2016; maintain current grade
132548	Bouchard, Candida	Pers Ana III	HRS II - HR Reorg	D	D06	Personnel Analyst III	D	D06	HRS II (PA III)	Effective 7/10/2016 HRS II maintain current grade.
406667	Braun, Charles		Maint Equipment Operator II	C	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
004690	Brochu, Bernard	Highway Maint Foreman IV	Hwy Maintenance Supervisor	B	USW	Highway Maint Foreman IV	C	USW	MassDOT Highway Maint Supervisor	Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
004705	Brock, Robert	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
114671	Brown, Sabrina	PC I	Program Coordinator III	D	D06	Training Technician II	D	D06	Program Coordinator III	PC III, grade 14 effective 7/10/2016 through 7/21/2019 when employee became Acting Training Tech III, grade 13
115899	Bryant, Rex	EDP Sys Ana II	Program Coordinator II	D	D06	EDP Systems Analyst II	D	D06	Program Coordinator II	Effective 7/10/2016
005347	Buckley, Robert	Program Coordinator II	MassDOT Fleet Coordinator I	D	6 (CASE)	Program Coordinator II	D	6	MassDOT Fleet Coordinator I	Effective 7/10/2016, title change only

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342682	Buffis, James	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
062842	Buoniconti, Gerald	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
384418	Burke, Robin		Human Resources Specialist II	D	D06	Human Resources Specialist III	D	D06	Human Resources Specialist III	Effective 7/10/2016 HRS II. Retro due from 7/10/16 to promotion to HRS II effective 4/29/18 (recalculate promotion if needed). Promoted to HRS III effective 5/12/19 (recalculate promotion if needed).
138521	Burt, Dolfus	Highway Repair Foreman	Highway Maint Foreman III	C	D03	Highway Repair Foreman	C	D03	Highway Maint Foreman IV	Effective 7/10/2016
119531	Caceres, Kelly	Training Tech I	Compliance Officer II	D	D06	Training Technician II (Acting)	D	D06	Compliance Officer II	Effective 7/10/2016
238074	Caille, Jeffrey	Info Off I	Customer Service Rep III, RMV	D	D06	Information Officer I	A	D01	Customer Service Rep III, RMV	Effective 7/10/2016.
006613	Capodilupo, David	Supervisor Of Motor Pool, Pwd	MassDOT Fleet Coordinator I	B	USW	Supervisor Of Motor Pool, Pwd	D	USW	MassDOT Fleet Coordinator I	Effective 7/10/2016.
138832	Caron, Beth	Auditor II	Auditor III	D	D06	Auditor IV (Acting)	D	D06	Auditor IV	Effective 7/10/16 Auditor III through 9/3/2017 (recalculate promotion if needed)
284298	Carpenter, Daniel	Auditor I	Auditor II	D	D06	Auditor III (Acting)	D	D06	Auditor II	Effective 7/10/16 Auditor II through 10/02/2017 (recalculate acting promotion if needed)
355045	Castagnetti, Bernard	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
423254	Cerrone, Daniel	Hired 4/6/14	Special Project Worker	B	127	Highway Maint Foreman III	C	127	MassDOT Special Project Worker	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only.

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111738	Chan, Ivy	Acct I	Accountant II	D	D06	Accountant I	D	D06	Accountant II	Effective 7/10/2016
120164	Chester, Alan	PC III	MassDOT Claims Adjuster II	D	D06	Program Coordinator III	D	D06	MassDOT Claims Adjuster II	Effective 7/10/16, title Change only.
311594	Cinelli, Mary	PC II	Program Coordinator III	D	D06	Program Coordinator II	D	D06	Program Coordinator III	Effective 7/10/2016
309847	Corcoran, Neil	Program Coordinator II	Motor Equipment Mechanic III	D	D06	Program Coordinator II	D	D06	Motor Equipment Mechanic III	Effective 7/10/2016; maintain current grade
010235	Cosgrove, Stephen		Special Project Worker	B	127	Highway Maint Foreman III	C	127	MassDOT Special Project Worker	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only.
411037	Costa, Jaclyn		HRS II - HR Reorg 8/21/16	D	D06	Human Resources Support Spec	D	D06	HR Support Specialist	Effective 8/21/16, Human Resources Specialist II (HRS) grade 13. Effective 4/29/18 job title changes to HR Support Specialist (Grade 8), maintain grade 13
122227	Craig, James	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
401899	Cruz, Berta	Administrative Assistant I	Information Officer II	D	USW	Administrative Assistant I	D	USW	Information Officer II	Effective 7/10/2016
297283	DaSilva, Sofia	Auditor I	Auditor II	D	D06	Paralegal Specialist	D	D06	Paralegal Specialist	Recommended for Auditor II effective 7/10/2016, promoted to Paralegal Specialist effective 1/4/2015. No action required.
131234	Deal, Pamela	Pers Ana III	HRS II - HR Reorg	D	D06	Personnel Analyst III	D	D06	HRS II (PA III)	Effective 7/10/2016 HRS II maintain current grade.
256908	DePina, Felisberta		Human Resources Specialist II	D	D06	Human Resources Specialist II	D	D06	Human Resources Specialist II	Effective 7/10/2016 HRS II. Retro due from 7/10/16 to promotion to HRS II effective 5/29/18 (recalculate promotion if needed).

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122649	Desrocher, Mark	Contract Specialist II	Hwy Maintenance Supervisor	B	AFSCME	Highway Maint Foreman IV	C	AFSCME	MassDOT Highway Maint Supervisor	Effective 11/4/12 HMF IV. Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
000154861	Dettling, Joseph	Contract Specialist III	Hwy Maintenance Supervisor	D	D06	Contract Specialist III	C	D06	MassDOT Highway Maint Supervisor	Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
114594	Devereaux, Lee	Contract Specialist II	Hwy Maintenance Supervisor	D	D06	Contract Specialist III (Acting)	C	D06	MassDOT Highway Maint Supervisor	Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
013831	Dion, Timothy		Highway Maint Supervisor	B	127	Highway Maint Foreman IV	C	127	MassDOT Highway Maint Supervisor	Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
342688	Doherty, Gerard	Comp Off III	ROW Agent III	D	D06	Compliance Officer III	D	D06	Right of Way Agent III	Effective 7/10/2016; maintain current grade
140485	Donnelly, Linda	Auditor I	Auditor II	D	D06	Auditor II	D	D06	Auditor II	Effective 7/10/16 Auditor II through 10/02/2017 (recalculate acting promotion if needed)
119381	Dover, Robert	Contract Specialist III	Hwy Maintenance Supervisor	D	D06	Contract Specialist III	C	D06	MassDOT Highway Maint Supervisor	Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
104976	Dugas, Philip	EDP Ops Coor	Program Coordinator II	D	D06	EDP Operations Coordinator	D	D06	Program Coordinator II	Effective 7/10/2016
015545	Duggan, Timothy	CE IV	Hwy Maint Supv	E	USW	Civil Engineer IV	C	USW	MassDOT Highway Maint Supervisor	Effective 7/10/16, title Change only. Will continue to be paid at unit E grade and step
061305	Ellis, Douglas	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
311586	Ellsworth, Robert	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
310713	Fallavollita, Guy		Highway Maint Supervisor 5/27/18	B	AFSCME	Highway Maint Foreman IV	C	AFSCME	MassDOT Highway Maint Supervisor	Effective 5/27/2018 Hwy Maintenance Supervisor, BU B, grade 24

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120462	Fallon, Peter	Mechanical Engineer IV	MassDOT Fleet Coordinator II	E	D09	Mechanical Engineer IV	D	D09	MassDOT Fleet Coordinator II	Effective 7/10/16, title Change only. Will continue to be paid at unit E grade and step
406662	Ferrero, William	Maint Equipment Operator I	Special Project Worker	B	127	Highway Maint Foreman III	C	127	Highway Maint Foreman IV	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only. Effective 12/08/18 became a depot foreman (HMF 3)
130969	Filkins, Scott	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
124100	Fitzgerald, Timothy	Auditor IV	Highway Maint Foreman III	E	D09	Engineering Aide II	D	D06	Highway Maint Foreman IV	Effective 7/10/16 reclass to HMF III maintain current grade and step.
113234	Flaherty, James	Federal Aid Coordinator IV	Federal Aid Coordinator IV	E	D09	Federal Aid Coordinator IV	C	D09	MassDOT Highway Maint Supervisor	Effective 7/10/16, title Change only. Will continue to be paid at unit E grade and step
018580	Florek, Jeffrey	Motor Equipment Mechanic IV	Was MEM IV/Lead Mechanic. Took over for P Fimognari, not posted. Motor Equipment Mechanic Supv 7/1/15	B	127	Motor Equipment Mechanic IV	C	127	MassDOT Mechanic Supervisor	Effective 7/10/16 Motor Equipment Mechanic Supervisor, BU B, grade 20.
429125	Flynn, Timothy		Maint Equipment Operator II	C	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
134395	Foley, Karyn	EDP Prog III	EDP Systems Analyst II	D	D06	EDP Systems Analyst III	D	D06	EDP Systems Analyst III	Effective 7/10/2016
060798	Ford, Heather	Administrative Assistant II	Program Coordinator II	D	USW	Administrative Assistant II	D	USW	Program Coordinator II	Effective 7/1/2019
017920	Forgione, Stephen	Motor Equipment Mechanic III	Welder/Mechanic	B	127	Motor Equipment Mechanic III	C	127	Welder/Mechanic	Effective 7/10/2016
137723	Franklin, Carol	PC I	Program Coordinator II	D	D06	Program Coordinator I	D	D06	Program Coordinator II	Effective 7/10/2016

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017090	Frascolla, Anthony	Welder / Mechanic	Motor Equip Mechanic Supv 9/30/18	B	127	Motor Equipment Mechanic IV	C	127	MassDOT Mechanic Supervisor	Effective 9/30/18 Motor Equipment Mechanic Supervisor, BU B, grade 20.
391038	Freni, Ricky	ROW I	Right Of Way Agent III 9/24/17	D	D06	Right Of Way Agent II	D	D06	Right Of Way Agent III	Effective 9/24/17 ROW III
020853	Gear, Ronald	Highway Maint Foreman IV	MassDOT Fleet Coordinator II	D	USW	Program Coordinator III	D	USW	MassDOT Fleet Coordinator II	Effective 7/10/16, title Change only.
287587	Giando, Gale	Comp Off III	Right Of Way Agent III	D	D06	Compliance Officer III	D	D06	Right Of Way Agent III	Effective 7/10/2016; maintain current grade
140437	Gilmore, Bette	Auditor I	Auditor II	D	D06	EDP Systems Analyst II	D	D06	EDP Systems Analyst II	Auditor II effective 7/10/2016 until 7/15/2018 when promoted to EDP Systems Analyst II
313375	Gomez, Rafael		Maint Equipment Operator II	C	D03	Maint Equipment Operator II	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
392436	Goodchild, Christian	BMS	Program Coordinator III	D	6 (CASE)	Business Management Specialist	D	6	Program Coordinator III	Effective 7/10/2016
138962	Graffeo, Maria	Admin Asst II	Program Coordinator I	D	D06	Administrative Assistant II	D	D06	Contract Specialist II (PC I)	Effective 7/10/2016 PC 1 through 4/28/2018 title changes to Contract Specialist II, maintains PC I grade and step.
061013	Granger, Bruce		Maint Equipment Operator II	B	127	Maint Equipment Operator II (Acting)	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
022080	Grant, Pamela	Personnel Office I	Program Coordinator II	D	D06	Program Coordinator II	D	D06	Program Coordinator II	PC II effective 7/10/2016. 11/12/17 through 4/29/18 Acting PC II. Effective 4/29/18 promoted to PC II, recalculate promotion if necessary.
129291	Greco, Phyllis	Admin Asst I	Program Coordinator I	D	D06	Program Coordinator I	D	D06	Program Coordinator I	Effective 7/10/16

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205776	Harol, Lisa	Admin Asst II	MassDOT Claims Adjuster II 11/26/17 EQ	D	D06	Program Coordinator III	D	D06	MassDOT Claims Adjuster II	Effective 11/26/2017 through 4/1/2018 Acting MassDOT Claims Adjuster. Effective 4/1/2018 MassDOT Claims Adjuster. Title change only
023161	Harris, Raymond		Program Coordinator III	D	USW	Program Coordinator III	D	USW	Program Coordinator III	Effective 8/20/2017
023261	Haskins, Douglas	Motor Equipment Mechanic III	MassDOT Fleet Coordinator II 12/17/17	D	USW	Program Coordinator III	D	USW	MassDOT Fleet Coordinator II	Effective 12/17/17, title change only.
135881	Hawe, Frank	Motor Equipment Mechanic IV	MassDOT Fleet Coordinator II	D	D06	Program Coordinator III	D	D06	MassDOT Fleet Coordinator II	Effective 7/10/16, title Change only.
304083	Hockman, John	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
116232	Hooton, Michael	PC I	Customer Service Rep III, RMV	D	D06	Program Coordinator I	D	D06	Customer Service Rep III, RMV	Effective 7/10/2016; maintain current grade
352492	Jennings, Joseph	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
013453	Johnson, Sheilah	Admin Asst II	Program Coordinator III	D	USW	Business Management Specialist	D	USW	Program Coordinator III	Promoted to BMS 7/13/2014. PC III Effective 7/10/2016
061567	Johnson, William	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
356566	Jones, Douglas	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
060616	Kavorkian, John	Highway Maint Foreman III	Special Project Worker	B	127	Highway Maint Foreman III	C	127	MassDOT Special Project Worker	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only.

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061762	Keefe, John	Maint Equipment Operator I	Hwy Maintenance Supervisor	B	127	Highway Maint Foreman IV	C	127	MassDOT Highway Maint Supervisor	Effective 12/1/2013 HMF IV. Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
372432	Keegan, Terrence		Maint Equipment Operator II	C	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 10/30/2016
027269	Kennedy, Kimberly	BMS	MassDOT Claims Adjuster III	D	USW	Program Coordinator III	D	USW	MassDOT Claims Adjuster III	Effective 7/10/2016
124233	Kirkbride, Peter	Property Management Spec II	General Construction Inspector II	D	D06	Property Management Spec II	E	D09	General Construction Inspector II	Effective 7/10/2016
114935	Kulenthirarajan, Shermila	Program Coordinator I	Administrative Assistant I	D	D06	Program Coordinator I	D	D06	Administrative Assistant I	Effective 7/10/2016; maintain current grade
121205	Kvaracein, Joseph	PC III	Records Analyst	D	D06	Program Coordinator III	D	D06	Records Analyst	Effective 7/10/2016. Title change only
028165	Labbee, Charles	Motor Equipment Mechanic IV	MassDOT Fleet Coordinator III	Not in BU	M99	Fleet & Equipment Supervisor (Acting)	D	USP	MassDOT Fleet Coordinator III	Fleet Coordinator effective 7/10/2016, has been in an acting manager title since 6/12/2016.
028320	Lafreniere, Carl	Highway Maint Foreman III	Hwy Maintenance Supervisor	B	127	Highway Maint Foreman IV	C	127	MassDOT Highway Maint Supervisor	Effective 5/15/2016 HMF IV. Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
357361	Landerholm, Paul	Maint Equipment Operator I	Maint Equipment Operator II	B	D02	Highway Maint Foreman III (Acting)	B	D02	MassDOT Highway Maint Worker III	Effective 7/10/2016
108226	Lane, Deborah	Admin Asst I	Administrative Assistant II	D	D06	Administrative Assistant I	D	D06	Administrative Assistant II	Effective 7/10/2016
043243	Laprise, Maureen	Highway Maint Foreman IV	Foreman Special Projects	B	127	Highway Maint Foreman IV	C	127	MassDOT Foreman Special Projects	Effective 7/10/2016, BU B, grade 22
373657	Lavallee, Edward		Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016

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380434	Leahy, William	Acct II		D	USW	Accountant V	D	USW	Accountant V	Promoted to Accountant IV effective 11/17/2013 and to an Accountat V effective 12/13/2015. No action required.
029410	Lemoine, Edward	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
029420	Lempitski, Paul	Highway Maint Foreman IV	Hwy Maintenance Supervisor	B	USW	Highway Maint Foreman IV	C	USW	MassDOT Highway Maint Supervisor	Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
115100	Lindholm, Jeffrey	EDP Sys Ana IV	Sys Programmer/Sys Supv, Pdpp	D	D06	EDP Systems Analyst IV	D	D06	Sys Programmer/Sys Supv, Pdpp	Effective 7/10/2016,
029975	Locke, Peter	Highway Maint Foreman IV	Hwy Maintenance Supervisor	B	USW	Highway Maint Foreman IV	C	USW	MassDOT Highway Maint Supervisor	Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
030187	Losordo, Peter	Highway Maint Foreman IV	Foreman of Sign Maintenance	B	USW	Highway Maint Foreman IV	C	USW	MassDOT Foreman of Sign Maintenance	Effective 7/10/2016, BU B, grade 22
104902	Lowrey, Stephen	Motor Equipment Mechanic III	MassDOT Fleet Coordinator II	D	D06	Program Coordinator III	D	D06	MassDOT Fleet Coordinator II	Effective 7/10/2016, title change only
035223	Mackay, John	Warehouse Supv II	Information Officer II	D	USW	Information Officer II	D	USW	Information Officer II	Promoted prior to 7/10/2016 pursuant to previous CBA
138901	Mackay, Joseph	Motor Equipment Mechanic IV	Motor Equipment Mechanic Supv	B	AFSCME	Motor Equipment Mechanic IV	C	AFSCME	MassDOT Mechanic Supervisor	Effective 7/10/16 Motor Equipment Mechanic Supervisor, BU B, grade 20.
062616	Main, Eric	Electrician II	Foreman of Bldg Maint	B	127	Highway Maint Foreman III	C	127	MassDOT Foreman of Facilities Maint	Effective 7/10/2016, BU B, grade 22
106757	March, Paul	CS III	Accountant II	D	D06	Contract Specialist III	D	D06	Accountant II	Effective 7/10/2016; maintain current grade
311367	Martin, James	Laborer II	Janitor III	B	SEIU	Laborer II	B	SEIU	Janitor III	Effective 7/10/2016

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034769	McGilloway, George	Highway Maint Foreman III	Special Project Worker	B	127	Highway Maint Foreman III	C	127	MassDOT Special Project Worker	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only.
035280	McKenna, Stephen		Special Project Worker	B	127	Highway Maint Foreman III	C	127	MassDOT Special Project Worker	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only.
062221	McKinnon, Charles		Maint Equipment Operator II	C	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
278116	McNamara, Kevin	EDP Sys Ana III	Telecommunication Analyst II	D	D06	EDP Systems Analyst III	D	D06	Telecommunication Analyst II	Effective 7/10/2016; maintain current grade
120963	Medeiros, Keith	Highway Repair Foreman	Hwy Maintenance Supervisor	B	SEIU	Highway Maint Foreman IV	C	SEIU	MassDOT Highway Maint Supervisor	Effective 5/29/2016 HMF IV. Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
341253	Mednikov, Larissa	Acct II	Accountant III	D	D06	Accountant IV	D	D06	Accountant IV	Promoted to Accountant IV effective 5/8/2016. No action required.
315196	Meon, Edward	PC II	Program Coordinator III	D	D06	Program Coordinator II	D	D06	Program Coordinator III	Effective 7/10/2016
363179	Miley, John	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
062568	Millerick, William	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
275984	Ming, Andrew	EDP Sys Ana III	Telecommunication Analyst II	D	D06	EDP Systems Analyst III	D	D06	Telecommunication Analyst II	Effective 7/10/2016; maintain current grade
036907	Molloy, Paul	Motor Equipment Mechanic IV	Motor Equipment Mechanic Supv	B	USW	Motor Equipment Mechanic IV	C	USW	MassDOT Mechanic Supervisor	Effective 7/10/16 Motor Equipment Mechanic Supervisor, BU B, grade 20.
061453	Morrison, Bernard	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016

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106837	Mucci, Joseph	Research Analyst III	Program Coordinator III	D	D06	Research Analyst III	D	D06	Program Coordinator III	Effective 7/10/2016. Title change only
032843	Murphy, Daniel		Special Project Worker	B	127	Highway Maint Foreman III	C	127	MassDOT Special Project Worker	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only.
109459	Nadeau, Dorothy	Auditor I	Auditor II	D	D06	Auditor II	D	D06	Auditor II	Effective 7/10/2016 through 10/2/2017 reclassified to Auditor II
129249	Nanopoulos, Kostas	BMS	Accountant IV	D	D06	Accountant V	D	D06	Accountant V	Promoted to Accountant V effective 5/8/2016. No action required.
429117	Nardone, Barry		Maint Equipment Operator II	C	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
253093	Nee, William	EDP Prog III	EDP Systems Analyst II	D	D06	EDP Programmer III	D	D06	EDP Systems Analyst II	Effective 7/10/2016
366016	Neville, Scott	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
310852	Noyes, Andrew	Highway Repair Foreman	Hwy Maintenance Supervisor	B	D02	Highway Maint Foreman IV	C	D02	MassDOT Highway Maint Supervisor	Effective 5/29/2016 HMF IV. Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
249297	Ogar, Gregory		MassDOT Claims Adjuster I	D	USW	Business Management Specialist	D	USW	MassDOT Claims Adjuster I	Effective 7/10/2016, title change only
135704	O'Leary, Donna	Admin Asst II	Program Coordinator III	D	D06	Administrative Assistant II	D	D06	Program Coordinator III	Effective 7/10/2016
419708	Olisky, Dennis	Maint Equipment Operator I	Hwy Maintenance Supervisor PRV - 9/24/17	B	127	Highway Maint Foreman IV	C	127	MassDOT Highway Maint Supervisor	Effective 9/24/2017 Hwy Maintenance Supervisor, BU B, grade 24
265701	Olorunwunmi, OmoTunde	EDP Prog III	Sys Programmer/Sys Supv, Pdpp	D	D06	EDP Programmer III	D	D06	Sys Programmer/Sys Supv, Pdpp	Effective 7/10/2016.

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266763	O'Neil, Karen	Pers Officer II	HRS II - HR Reorg	D	D06	Human Resources Support Spec	D	D06	HR Support Specialist (HRS II)	Effective 7/10/2016 to HRS II, title change only. Effective 4/30/2018 to HR Support Specialist, maintain grade 13.
041495	Orellana, Mauricio		Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
041631	Ostrowski, Joseph	Electrician II	Foreman of Building Maintenance	E	D09	Civil Engineer IV (Acting)	C	127	MassDOT Facilities & Operations Supv	Promoted to HMF III effectie 3/6/2016. Effective 7/10/2016 Reclass to Foreman of Building Maintenance BU B, grade 22. Effective 9/8/2016 reclass to Acting Supervisor of Building Maintenance, BU B, grade 24.
041713	Ouzounian, James	Motor Equipment Mechanic IV	Motor Equipment Mechanic Supv	B	127	Motor Equipment Mechanic IV	C	127	MassDOT Mechanic Supervisor	Effective 7/10/16 Motor Equipment Mechanic Supervisor, BU B, grade 20.
299742	Parrett, Keith	Comp Off II	Compliance Officer III	D	D06	Compliance Officer III	D	D06	Compliance Officer III	Effective 7/10/2016
061864	Pease, Timothy	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
042660	Pellegrini, John	Highway Maint Foreman IV	Foreman Special Projects	B	USW	Highway Maint Foreman IV	C	USW	MassDOT Foreman Special Projects	Effective 7/10/2016 reclass to Foreman of Special Projects BU B, grade 22.
230937	Pelletier, William	Buyer IV	General Construction Inspector I	D	D06	Buyer IV	D	D06	General Construction Inspector I	Effective 7/10/2016; maintain current grade
236844	Pereira, Christina	Acct I	Accountant II	D	D06	Accountant I	D	D06	Accountant II	Effective 7/10/2016
409696	Perez, Louis	Janitor II	Janitor III	B	AFSCME	Janitor II	B	AFSCME	Janitor III	Effective 7/10/2016 to Janitor III
043120	Phillips, Randy	Maint Equipment Operator I	Janitor III	B	127	Maint Equipment Operator I	B	127	Janitor III	Effective 7/10/2016; maintain current grade

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043210	Pierce, David	Highway Maint Foreman III	Hwy Maintenance Supervisor 8/6/18 EQ	B	127	Highway Maint Foreman IV	C	127	MassDOT Highway Maint Supervisor	Effective 8/6/2018 to Acting Hwy Maint Supv B, grade 24. Effective 12/23/18 promoted to a HMF IV.
352689	Plaskawiski, David		Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
254510	Puccia, Albert	EDP Sys Ana III	EDP Systems Analyst IV	D	D06	EDP Systems Analyst III	D	D06	EDP Systems Analyst IV	Effective 7/10/2016
044093	Purcell, Stephen	Civil Engineer IV	Hwy Maintenance Supervisor	E	USP	Civil Engineer IV	C	USP	MassDOT Highway Maint Supervisor	Effective 7/10/16, title Change only. Will continue to be paid at unit E grade and step
321611	Quirk, Lydia	Admin Asst II	Program Coordinator II	D	D06	Administrative Assistant II	D	D06	Program Coordinator II	Effective 7/10/2016
380737	Radley, Daniel	Laborer II	MassDOT Motor Pool Courier	B	127	MassDOT Motor Pool Courier	B	127	MassDOT Motor Pool Courier	Effective 7/10/2016
128879	Reynolds, Gustas	Program Coordinator II	MassDOT Fleet Coordinator I	D	D06	Program Coordinator III	D	D06	MassDOT Fleet Coordinator I	Effective 7/10/2016, will continue to be paid at grade 14,
061246	Reynolds, Michele	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
133848	Rodrigues, Donna	Auditor I	Auditor II	D	D06	Auditor III	D	D06	Auditor III	Effective 7/10/16 Auditor II through 9/3/2017 (recalculate promotion if needed)
045820	Roffo, Sandro		Special Project Worker	B	127	Highway Maint Foreman III	C	127	MassDOT Special Project Worker	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only.
366745	Rogers, David	Laborer II	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
062274	Rosenthal, Saul	Program Coordinator III	MassDOT Fleet Coordinator I	D	USP	Program Coordinator III	D	USP	MassDOT Fleet Coordinator I	Effective 7/10/2016, will continue to be paid at grade 14,

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046437	Rufo, Joseph	Maint Equipment Operator II	Special Project Worker	B	127	Maint Equipment Operator II	C	127	MassDOT Special Project Worker	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only.
127522	Santarpio, Frank		HRS II - HR Reorg	D	D06	Human Resources Support Spec	D	D06	HR Support Specialist (HRS II)	Effective 7/10/2016 to HRS II, title change only. Effective 4/30/2018 to HR Support Specialist, maintain grade 13.
405726	Scapin, Richard	Maint Equipment Operator I	Highway Maint Foreman IV	B	127	Highway Maint Foreman III	C	127	Highway Maint Foreman IV	Recommendation should be for HMF III Has been paid as an HMF III since 8/9/2015. No action required
310614	Shea, Justin	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
323789	Sheehan, Craig	Comp Off III	Right Of Way Agent III	D	D06	Compliance Officer III	D	D06	Right Of Way Agent III	Effective 7/10/2016; maintain current grade
323786	Shiver, Shirley	Comp Off III	Right Of Way Agent III	D	D06	Compliance Officer III	D	D06	Right Of Way Agent III	Effective 7/10/2016; maintain current grade
049040	Simonis, Henry	Highway Maint Foreman IV	Hwy Maintenance Supervisor	B	USW	Highway Maint Foreman IV	C	USW	MassDOT Highway Maint Supervisor	Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
102931	Smith, Evelyn	Pers Ana II	HRS II - HR Reorg	D	D06	Personnel Analyst II	D	D06	HRS II (PA II)	Effective 7/10/16. title change only
302080	Spatafore, Michael	PC II	Program Coordinator III	D	D06	Program Coordinator II	D	D06	Program Coordinator III	Effective 7/10/2016
119491	Speth, Laura	Highway Maint Foreman IV	Hwy Maintenance Supervisor	B	AFSCME	Highway Maint Foreman IV	C	AFSCME	MassDOT Highway Maint Supervisor	Effective 7/10/2016 Hwy Maintenance Supervisor, BU B, grade 24
049749	St Jean, Kevin	Motor Equipment Mechanic IV	MassDOT Fleet Coordinator II	D	USW	Program Coordinator III	D	USW	MassDOT Fleet Coordinator II	Effective 7/10/16 . Title Change only.
062066	Stanley, Steven	Mech Eng IV Acting	MassDOT Building & Operations Supv	E	USW	Acting, Mechanical Engineer IV	C	USW	MassDOT Facilities & Operations Supv	Effective 7/10/16,Acting Building Maintenance Supervisor BU B, grade 24. Will continue to be paid at unit E grade and step until return to former title.

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108009	Stedman, Donna	Training Tech I	Compliance Officer II	D	D06	Training Technician II	D	D06	Compliance Officer II	Effective 7/10/2016
243442	Steer, Sabrina (Walters)	Info Off I	Program Coordinator II	D	D06	Program Coordinator II	D	D06	Program Coordinator II	Promoted to Staitician 3/23/2014. Effective 7/10/16 to 11/25/18. Promoted to PC II (recalculate promotion if necessary)
062586	Stiles, Edward	Maint Equipment Operator I	Maint Equipment Operator II	B	127	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	Effective 7/10/2016
050161	Stocks, Lynne	Admin Asst II	Program Coordinator II	D	USW	Administrative Assistant II	D	USW	Program Coordinator II	Effective 7/10/2016
134655	Swan, Adam	Pers Ana III	Program Coordinator III	D	D06	Personnel Analyst III	D	D06	Program Coordinator III	Effective 7/10/2016; maintain current grade
328048	Szyna, James		Motor Equipment Mechanic Supervisor	B	AFSCME	Motor Equipment Mechanic IV	C	AFSCME	MassDOT Mechanic Supervisor	Promoted to Mechanic IV effective 9/23/2012. Effective 7/10/16 Motor Equipment Mechanic Supervisor, BU B, grade 20.
051460	Talbert, Michael		Special Project Worker	B	127	Highway Maint Foreman III	C	127	MassDOT Special Project Worker	Effective 7/10/16 Special Projects Worker, BU, grade 19. Title Change only.
051671	Tedford, George	Motor Equipment Mechanic III	Motor Equipment Mechanic Supv	B	127	Motor Equipment Mechanic IV	C	127	MassDOT Mechanic Supervisor	Effective 12/11/16 Motor Equipment Mechanic Supervisor, BU B, grade 20.
140148	Thompson, Stanley	Highway Repair Foreman	Highway Maint Foreman III	C	D03	Highway Repair Foreman	C	D03	Highway Maint Foreman IV	Effective 7/10/2016
147632	Tobias, Maria	Personnel Officer I	Human Resources Specialist II	D	D06	Human Resources Specialist II	D	D06	Human Resources Specialist II	Effective 7/10/2016 through 4/30/2018 to HRS II recalculate promotion
392157	Trabucco, Jerald	Auditor I		D	D06	Auditor IV	D	D06	Auditor IV(Acting)	Promoted to Auditor II effective 10/20/2013. Promoted to Auditor III effective 3/27/2016 .Promoted to Auditor IV effective 7/7/2019. No action required.

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107575	Van Buskirk, Peter	Pers Ana III	Program Coordinator III	D	D06	Personnel Analyst III	D	D06	Program Coordinator III	Effective 7/10/2016; maintain current grade
265855	Vieau, John	Comp Off III	Right Of Way Agent IV	D	D06	Right Of Way Agent IV	D	D06	Right Of Way Agent IV	Effective 7/10/2016 through 10/4/2018 when promoted to ROW IV
009661	Webber, Linda	PC III	HRS II - HR Reorg	D	6 (CASE)	Human Resources Support Spec	D	6	HR Support Specialist (PC III)	Effective 7/10/2016 HRS II maintain current grade. Effective 4/30/2018 to HR Support Specialist continue to pay as grade 14.
281655	White, Charlene	Admin Asst I	Administrative Assistant II	D	D06	Administrative Assistant I	D	D06	Administrative Assistant II	Effective 7/10/2016
125891	Williams, Janet	PC I	Program Coordinator II	D	D06	Training Technician II	D	D06	Program Coordinator II	Effective 7/10/2016
129288	Woolery, Faren	PC III	HRS III - HR Reorg	D	D06	Personnel Analyst III	D	D06	HRS III	Effective 7/10/2016. Title change only
205901	Wu, Grace	Pers Officer II	HRS II - HR Reorg	D	D06	Personnel Officer II	D	D06	Accountant IV	Effective 7/10/2016 to HRS II, title change only. Effective 4/30/2018 to Accountant IV, maintain grade 13.
122652	Yetman, Mary	Pers Ana III	HRS II - HR Reorg	D	D06	Personnel Analyst III	D	D06	HRS II (PA III)	Effective 7/10/2016 HRS II maintain current grade.
105724	Zildjian, Zaven	PC III	Contract Specialist III	D	D06	Program Coordinator III	D	D06	Contract Specialist III	Effective 7/10/2016; maintain current grade

TERMINATED

ID	Name	Study Class Title	Appendix A 7/10/16	BU	Union	Title (Prior to termination)			Proposed Title	Action Required
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ID	Name	Study Class Title	Appendix A 7/10/16	BU	Union	Title (Prior to termination)			Proposed Title	Action Required
310861	Allen, Joseph	Traffic Section Foreman II	Hwy Maintenance Supervisor	B	D02	Highway Maint Foreman IV	N/A	N/A	Terminated	Promoted to HMF IV 11/4/2012. Hwy Maintenance Supervisor effective 7/10/16 through retirement effective 3/17/2019.
103016	Auger, Cheryl		Auditor III	D	D06	Auditor II	N/A	N/A	Terminated	Effective 7/10/2016 Auditor III to 6/29/2018. CBA Retro
004781	Brogna, Henry		Hwy Maintenance Supervisor	E	USW	Civil Engineer IV	N/A	N/A	Terminated	Effective 7/10/2016 to HWY Maintenance Supervisor, maintain CE salary. CBA Retro
005145	Brown, David		HRS II	D	D06	Personnel Officer I	N/A	N/A	Terminated	Effective 7/10/2016 HRS II, title change only. CBA Retro
006151	Campbell, Gregory	Motor Equipment Mechanic IV	Motor Equipment Mechanic Supv	B	USW	Motor Equipment Mechanic IV	N/A	N/A	Terminated	Effective 7/10/2016 through retirement effective 11/17/2018
062636	Coleman-Jean, April		HRS II	D	D06	Program Coordinator III	N/A	N/A	Terminated	Effective 7/10/2016 HRS II, title change only. CBA Retro
136203	Diaz, Barbara		HRS II	D	D06	Personnel Officer I	N/A	N/A	Terminated	Effective 7/10/2016 HRS II, title change only. CBA Retro
140088	Ferrera, Paula		HRS I	D	D06	Personnel Officer I	N/A	N/A	Terminated	Effective 7/10/2016 HRS I, title change only. CBA Retro
019625	Franks, Stephen	Motor Equipment Mechanic IV	Motor Equipment Mechanic Supv	B	127	Motor Equipment Mechanic IV	N/A	N/A	Terminated	Effective 7/10/2016 through retirement effective 7/30/2017
443087	Galvao, Jennifer		HRS II	D	D06	Personnel Officer I	N/A	N/A	Terminated	Effective 7/10/2016 to 8/12/17 HRS II. CBA Retro
021629	Gilmore, Stephen	Personnel Officer I	HRS I	D	6	Human Resources Specialist II	N/A	N/A	Terminated	Effective 7/10/2016 to HRS1, title change only. CBA Retro
434456	Kast-McBride, Karen		HRS I	D	D06	Personnel Officer I	N/A	N/A	Terminated	Effective 7/10/2016 HRS I, title change only. CBA Retro
036359	Mercure, David	Motor Equipment Mechanic IV	Motor Equipment Mechanic Supv	B	127	Motor Equipment Mechanic IV	N/A	N/A	Terminated	Effective 7/10/2016 through retirement effective 3/31/2019
036423	Michaud, Anthony	Highway Maint Foreman IV	Hwy Maintenance Supervisor	B	USW	Highway Maint Foreman IV	N/A	N/A	Terminated	Effective 7/10/2016 Hwy Maintenance Supervisor to 4/1/2017. CBA Retro.

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ID	Name	Study Class Title	Appendix A 7/10/16	BU	Union	Title (Prior to termination)			Proposed Title	Action Required
278305	Nguyen, Thu Huong	Pers Officer I	HRS II	D	D06	Business Management Specialist	N/A	N/A	Terminated	Was scheduled to move to HRS II, promoted to BMS effective 5/29/16. No action required
124167	Panek, Edward		HMF III	D	D06	Contract Specialist II	N/A	N/A	Terminated	Effective 7/10/16 HMF III. CBA Retro Only
266534	Pouche, Jennifer	Auditor I	Auditor II	D	D06	Auditor II	D	D06	Auditor II	Effective 7/10/2016 through 10/2/2017 reclassified to Auditor II
242487	Putes, Paul	Training Tech I	Training Technician II	D	D06	Training Technician I	N/A	N/A	Terminated	Effective 7/10/2016 through retirement effective 12/1/2018
128921	Rebidue, George	Bridge Carpenter	Maintenance Equipment Operator I	C	D03	Bridge Carpenter	N/A	N/A	Terminated	Effective 7/10/2016, Bridge Carpenter and MEO I are same grade. Retired 7/1/19. No action required. CBA Retro
112827	Reynolds, Edith	Training Tech I	Compliance Officer III	D	D06	Training Technician II	N/A	N/A	Terminated	Effective 7/10/2016 through retirement effective 9/29/2018
276440	Rezendes, Anthony	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	Maint Equipment Operator I	B	D03	MassDOT Highway Maint Worker III	Effective 7/10/2016
109903	Rivera, Alvin	Pers Ana III	HRS II	D	D06	Personnel Analyst III	N/A	N/A	Terminated	To HRS II effective 7/10/16, maintain grade 15. CBA Retro
315200	Robichaud, Gerard	DLE	Auditor III	D	D06	Auditor III	D	D06	Auditor III	Promoted to Auditor II effective 6/29/2014. Effective 7/10/2016 through 10/2/2017 Auditor III.
406201	Tsang, Carmen		HRS I	D	6	Personnel Officer I	N/A	N/A	Terminated	Effective 7/10/2016 HRS I, title change only. CBA Retro
131961	Walker, James	Motor Equipment Mechanic IV	Motor Equipment Mechanic Supv	B	D02	Terminated	N/A	N/A	Terminated	Effective 7/10/16 through retirement effective 9/3/2016