

## Appendix C- JAQ

ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
354652	Abromovitch, John	Maint Equipment Operator I	Highway Repair Foreman	C	D03	Highway Maint Foreman III	C	D03
062641	Adams, William	Telecom Ana I	MassDOT Telecomm Supervisor II	D	103	MassDOT Telecomm Supervisor II	D	103
000240	Ahearn, Gerald	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
147630	Alexandrou, Dean	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
000409	Allen, Robert	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
323752	Almeida, Joseph	ROW II	Right Of Way Agent IV	D	D06	Right Of Way Agent IV	D	D06
000595	Anderson, John	Plumber And Steamfitter II	Plumber And Steamfitter II	C	127	Plumber And Steamfitter II	C	127
000599	Anderson, Martin	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
140425	Araujo, Frank	Highway Repair Foreman	Highway Maint Foreman IV	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
114826	Arico, Daniel	PC I	Program Coordinator I	D	D06	Program Coordinator I	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
000979	Asquith, John	PC III	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
241367	Axtell, Karen	ROW IV	Right Of Way Agent IV	D	D06	Right Of Way Agent IV	D	D06
121168	Babcock, Joel	Contract Specialist III	Contract Specialist III	D	D06	Civil Engineer III	E	D09
001733	Barone, Richard	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
119619	Barretto, Carla	Info Off I	EDP Systems Analyst II	D	D06	EDP Systems Analyst II	D	D06
062238	Barry, Kevin	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103
236280	Bassett, James	Comp Off I	Compliance Officer II (Acting)	D	D06	Compliance Officer II (Acting)	D	D06
123782	Baush, Thomas	Contract Specialist II	Highway Maint Foreman IV	B	AFSCME	MassDOT Highway Maint Supervisor	C	AFSCME
146834	Bell, Minnie	CS I	Accountant II	D	D06	Accountant II	D	D06
062803	Bell, Richard	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
002705	Bellerive, Marc	Highway Maint Foreman III	Highway Maint Foreman III	B	127	MassDOT Special Project Worker	C	127
389841	Belliveau, John	Acct III	Accountant V	D	USW	Accountant V	D	USW
395262	Benevides, Gina	Personnel Officer I	Human Resources Support Spec	D	D06	Human Resources Support Specialist	D	D06
149152	Benitez, Iris	Admin Rev Off II	Program Coordinator III	D	D06	Program Coordinator III	D	D06
291510	Bennett, Edmund	Motor Equipment Mechanic III	Motor Equipment Mechanic IV	B	AFSCME	MassDOT Mechanic Supervisor	C	AFSCME
275993	Bennett, Kenton	Telecom Ana I	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
061676	Benson, Sean	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
112984	Berardi, Sandra	Administrative Review Officer II	Auditor III	D	D06	Auditor III	D	D06
002953	Bernardone, Geo	Electronic Tech I	Electronic Technician I	D	103	Electronic Technician I	D	103
061909	Bialy, Joseph	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
061856	Bianculli, Jeremiah	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
322917	Bianculli, William	Motor Equipment Mechanic III	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
295339	Bieg, John	Motor Equipment Mechanic III	Program Coordinator III	D	D06	MassDOT Fleet Coordinator II	D	D06
248962	Blackburn, James	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
299120	Blanchard, Patrick	Highway Repair Foreman	Highway Repair Foreman	C	D03	Highway Maint Foreman III	C	D03
062584	Blanchette, Thomas	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
119335	Blodgett, James	Counsel II	Counsel II	D	D06	Counsel II	D	D06
116386	Bonner, Patricia	PC III	Program Coordinator III	D	D06	Administrative Review Officer II	D	D06
061009	Boomer, Katherine	Program Coordinator III	Program Coordinator III	D	6 (CASE)	Program Coordinator III	D	6 (CASE)
106184	Boudreau, Denise	Acct II	Accountant V	D	D06	Accountant V	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
118121	Bourdeau, Jean	Acct I	Accountant II	D	D06	Accountant II	D	D06
389145	Brewer, Michael	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
307794	Brindisi, John	Maint Equipment Operator II	Maint Equipment Operator II	C	D03	MassDOT Highway Maint Worker III	B	D03
004690	Brochu, Bernard	Highway Maint Foreman IV	Highway Maint Foreman IV	B	USW	MassDOT Highway Maint Supervisor	C	USW
004705	Brock, Robert	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	B	127
005297	Bruni, Michael	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
115899	Bryant, Rex	EDP Sys Ana II	EDP Systems Analyst II	D	D06	Program Coordinator II	D	D06
060645	Buccieri, Michael	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
137311	Buchanan, Geraldine	Admin Asst I	Administrative Assistant I	D	D06	Administrative Assistant I	D	D06
101932	Buckley, Gerald	Traffic Section Foreman II	Traffic Section Foreman II	B	AFSCME	Traffic Section Foreman II	C	AFSCME

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
005347	Buckley, Robert	Program Coordinator II	Program Coordinator II	D	6 (CASE)	MassDOT Fleet Coordinator I	D	6 (CASE)
062150	Burcham, Arthur	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
109718	Burns, Mary	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
138521	Burt, Dolfus	Highway Repair Foreman	Highway Repair Foreman	C	D03	Highway Maint Foreman IV	C	D03
237244	Cabey, Donna	PC II	Program Coordinator II	D	D06	Program Coordinator II	D	D06
146781	Cain, John	Bridge Operator I	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
005887	Cali, Mark	PC II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
364247	Cameron, Christopher	EDP Sys Ana II	EDP Systems Analyst II	D	D06	EDP Systems Analyst II	D	D06
278122	Campbell, Jay	CSR II	Program Coordinator III	D	D06	Program Coordinator III	D	D06
006613	Capodilupo, David	Supervisor Of Motor Pool, Pwd	Supervisor Of Motor Pool, Pwd	B	USW	MassDOT Fleet Coordinator I	D	USW

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
130260	Caracciolo, Dennis	PC III	EDP Systems Analyst IV	D	D06	EDP Systems Analyst IV	D	D06
106689	Carcerano, Michael	Highway Repair Foreman	Highway Repair Foreman	C	D03	Highway Maint Foreman III	C	D03
376536	Carlson, Eric	Maint Equipment Operator I	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127
038180	Carlson, Laurie	PC II	Right of Way Agent IV	D	USW	Right of Way Agent IV	D	USW
245642	Carney, Bonnie	Administrative Assistant II	Administrative Assistant II	D	D06	Administrative Assistant II	D	D06
138832	Caron, Beth	Auditor II	Auditor IV <b>(Acting)</b>	D	D06	Auditor IV	D	D06
284298	Carpenter, Daniel	Auditor I	Auditor III <b>(Acting)</b>	D	D06	Auditor III	D	D06
236125	Carpineto, Joseph	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
315115	Carr, William	Program Coordinator II	Program Coordinator II	D	D06	Program Coordinator II	D	D06
310469	Carrico, Don	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
062244	Carter, Annemarie	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	USP	Sys Programmer/Sys Supv, Pdpp	D	USP
062011	Caruso, Laura	BMS	Business Management Specialist	D	USW	Business Management Specialist	D	USW
355045	Castagnetti, Bernard	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker III	B	D03
115447	Cedrone, Robert	Admin Rev Off I	Administrative Rev Officer I	D	D06	Administrative Review Officer I	D	D06
149477	Cepeda, Cruz	PC I	Program Coordinator I	D	D06	Program Coordinator I	D	D06
007753	Champagne, Joseph	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
111738	Chan, Ivy	Acct I	Accountant I	D	D06	Accountant II	D	D06
061312	Chan, Lidy	PC III	Program Coordinator III	D	USP	Program Coordinator III	D	USP
062209	Channing, Mark	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	USP	Sys Programmer/Sys Supv, Pdpp	D	USP
148799	Cheney, Dana	EDP Sys Ana III	EDP Systems Analyst III	D	D06	EDP Systems Analyst III	D	D06



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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
136107	Chetty, Retnon	Admin Rev Off II	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06
062128	Chin, Michael	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
008103	Churchill, Keith	Maint Equipment Operator I	Laborer I	B	127	Laborer I	B	127
061441	Ciampolillo, Gerald	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103
315119	Cibley, Gale	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
332949	Cigman, Mustafa	Accountant III	Business Management Specialist	D	D06	Business Management Specialist	D	D06
356578	Cincotti, Carl	Laborer II	Laborer II	B	127	Laborer II	B	127
311594	Cinelli, Mary	PC II	Program Coordinator II	D	D06	Program Coordinator III	D	D06
354757	Coburn, Kenneth	Maint Equipment Operator I	Highway Maint Foreman III	B	D02	Highway Maint Foreman IV	C	D02
062417	Coburn, Timothy	High Voltage Electrician I	High Voltage Electrician II	C	103	High Voltage Electrician II	C	103

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
301141	Codella, Michael	Electrician II	Electrician II	C	D03	Electrician II	C	D03
105415	Coker, Roxanne	Info Off I	Program Coordinator II	D	D06	Program Coordinator II	D	D06
153451	Colwell, Gary	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06
149367	Concepcion, Ramon	Tree Climber	Tree Climber	B	SEIU	Tree Climber	B	SEIU
101950	Connell, Theresa	Contract Specialist III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
009647	Connelly, James	Electrician II	Electrician II	C	127	Electrician II	C	127
326740	Connors, Joseph	Radio Maintenance Technician II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
009720	Connors, Timothy	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
238075	Conway, Annmarie	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
309847	Corcoran, Neil	Program Coordinator II	Program Coordinator II	D	D06	Motor Equipment Mechanic III	<b>D</b>	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
060590	Corey, Daniel	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
000154814	Costa, Gordon	Highway Repair Foreman	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
101889	Costa, Jon	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06
331987	Cousins, Rosalee	Admin Asst II	Program Coordinator I	D	D06	Program Coordinator I	D	D06
243919	Cox, Jeanette	Info Off I	Information Officer I	D	D06	Information Officer I	D	D06
122227	Craig, James	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker III	B	D03
114463	Croatti, Robert	BMS	Business Management Specialist	D	D06	Business Management Specialist	D	D06
062222	Crosby, William	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
357291	Crosson, Brian	Maint Equipment Operator I	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
328461	Curran, Daniel	Admin Rev Off II	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
011569	Cusson, Lawrence	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
306977	DaGama, Joseph	Maint Equipment Operator I	Maint Equipment Operator II	C	D03	MassDOT Highway Maint Worker III	B	D03
060625	D'Alessandro, John	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
011780	Dalton, Robert	Maint Equipment Operator II	Maint Equipment Operator II	B	127	MassDOT Highway Maint Worker II	B	127
029070	D'Ambrosio, Scott	Welder/Mechanic	Welder/Mechanic	C	127	Welder/Mechanic	C	127
061688	Damiani, Jose	Maint Equipment Operator I	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127
297283	DaSilva, Sofia	Auditor I	Paralegal Specialist	D	D06	Paralegal Specialist	D	D06
011949	Davis, Marvin	Telecom Ana II	EDP Systems Analyst III	D	103	EDP Systems Analyst III	D	103
131234	Deal, Pamela	Pers Ana III	Personnel Analyst III	D	D06	Human Resources Specialist II	D	D06
149352	Del Valle, Carlos	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
153153	Delmastro, Sharon	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
122649	Desrocher, Mark	Contract Specialist II	Highway Maint Foreman IV	B	AFSCME	MassDOT Highway Maint Supervisor	C	AFSCME
000154861	Dettling, Joseph	Contract Specialist III	Contract Specialist III	D	D06	MassDOT Highway Maint Supervisor	C	D06
114594	Devereaux, Lee	Contract Specialist II	Contract Specialist III <b>(Acting)</b>	D	D06	MassDOT Highway Maint Supervisor	C	D06
311000	Devine, David	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
130706	Dibenedetto, Michael	Admin Rev Off I	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06
062233	Dichiara, Robert	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
136151	Difronzo, Carl	Laborer II	Genl Construction Inspector I <b>(Acting)</b>	E	D09	Laborer II	B	127
252144	DiGiuseppe, Henry	Laborer II	Sign Painter & Letterer II	C	D03	Sign Painter & Letterer II	C	D03
060628	DiMasi, David	Electronic Technician I	Electronic Technician II	D	103	Electronic Technician II	D	103

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
060624	DiNatale, Joseph	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
013841	Dipaolo, Jane	Business Management Specialist	Business Management Specialist	B	127	Business Management Specialist	D	127
342688	Doherty, Gerard	Comp Off III	Compliance Officer III	D	D06	Right of Way Agent III	D	D06
326734	Doherty, John	Bridge Operator I	Bridge Operator I	B	SEIU	Bridge Operator I	B	SEIU
061995	Dolan, Joseph	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
138798	Donahue, Brian	Radio Maintenance Technician II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
062819	Donnell, David	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
140485	Donnelly, Linda	Auditor I	Auditor II	D	D06	Auditor II	D	D06
139102	Douville, Deana	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
119381	Dover, Robert	Contract Specialist III	Contract Specialist III	D	D06	MassDOT Highway Maint Supervisor	C	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
062801	Dowd, Jason	Telecom Ana I	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
015903	Doyle, Kathleen	Acct IV	Accountant IV	D	USP	Accountant IV	D	USP
353988	Draves, Susan	ROW III	Right Of Way Agent IV	D	D06	Right Of Way Agent IV	D	D06
111020	Duarte, Richard	Motor Equipment Mechanic II	Motor Equipment Mechanic III	B	AFSCME	Motor Equipment Mechanic III	C	AFSCME
354676	Dubuc, Francis	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
327140	Duchemin, Daniel	Highway Repair Foreman	Highway Maint Foreman III	B	SEIU	Highway Maint Foreman IV	C	SEIU
104976	Dugas, Philip	EDP Ops Coord	EDP Operations Coordinator	D	D06	Program Coordinator II	D	D06
015545	Duggan, Timothy	CE IV	Civil Engineer IV	E	USW	MassDOT Highway Maint Supervisor	C	USW
147845	Dunlap, Arthur	Counsel I	Counsel I	D	D06	Counsel I	D	D06
318058	Dunn, Thomas	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
015890	Durden, Willie	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	B	127
236520	Dwyer, Brie-Anne	Admin Rev Off II	Project Mgr Audit Ops	Not in BU	M99			
016250	Edwards, Kenneth	Motor Equipment Mechanic II	Traffic Section Foreman II	B	127	Traffic Section Foreman II	C	127
061305	Ellis, Douglas	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	B	127
311586	Ellsworth, Robert	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker III	B	D03
265176	Essenheimer, Charles	PC II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
016495	Evangelista, Gary	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
310713	Fallavollita, Guy	Highway Repair Foreman	Highway Maint Foreman IV	B	AFSCME	MassDOT Highway Maint Supervisor	C	AFSCME
120462	Fallon, Peter	Mechanical Engineer IV	Mechanical Engineer IV	E	D09	MassDOT Fleet Coordinator II	D	D09
263785	Farrell, James	Bridge Operator II	Bridge Operator II	B	SEIU	Bridge Operator II	B	SEIU



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354668	Federico, Anthony	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
391120	Feldman, Tatyana	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	USW	Sys Programmer/Sys Supv, Pdpp	D	USW
017361	Fenton, David	PC III	Program Coordinator III	D	USW	Program Coordinator III	D	USW
310523	Fenwick, Thomas	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
017375	Fera, Anthony	Maint Equipment Operator I	MassDOT Millwright	C	127	MassDOT Facilities Maintenance Tech II	C	127
277759	Fiandaca, Joseph	Comp Off I	Compliance Officer III	D	D06	Compliance Officer III	D	D06
264286	Finn, Gerald	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06
100865	Fiorino, Rosalie	Administrative Assistant II	Administrative Assistant II	D	D06	Administrative Assistant II	D	D06
018037	Fitzgerald, John	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103
124100	Fitzgerald, Timothy	Auditor IV	Engineering Aide II	E	D09	Engineering Aide II	E	D09

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
113234	Flaherty, James	Federal Aid Coordinator IV	Federal Aid Coordinator IV	E	D09	MassDOT Highway Maint Supervisor	C	D09
352442	Flattery, David	Highway Repair Foreman	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
148169	Fletcher, Stacy	Auditor I	Compliance Officer III	D	D06	Compliance Officer III	D	D06
114912	Flood, Robert	Motor Equipment Mechanic IV	Motor Equipment Mechanic IV	B	AFSCME	Motor Equipment Mechanic IV	C	AFSCME
134395	Foley, Karyn	EDP Prog III	EDP Systems Analyst III	D	D06	EDP Systems Analyst III	D	D06
018977	Foley, Sean	Maint Equipment Operator II	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127
315150	Ford, Charles	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
060798	Ford, Heather	Administrative Assistant II	Administrative Assistant II	D	USW	Program Coordinator II	D	USW
062843	Ford, John	HVAC Refrig Mechanic II	HVAC Refrig Mechanic II	C	127	MassDOT Facilities Maintenance Tech II	C	127
017920	Forgione, Stephen	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Welder/Mechanic	C	127

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
060611	Foss, Mark	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
240901	Fournier, Stephen	Info Off I	EDP Systems Analyst II	D	D06	EDP Systems Analyst II	D	D06
114501	Fox, Ruth	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
017090	Frascolla, Anthony	Welder / Mechanic	Motor Equipment Mechanic IV	B	127	MassDOT Mechanic Supervisor	C	127
019641	Frattasio, Neal	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
355056	Freedman, Maurice	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
139393	Furtado, Tania	Admin Rev Off II	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06
020057	Furtak, Joseph	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
141461	Gagnon, George	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman III	C	D06
315151	Gagnon, Richard	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
295754	Galbato, Lynda	Admin Asst I	Administrative Assistant II	D	D06	Administrative Assistant II	D	D06
020691	Garceau, Michael	PC II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
380981	Gargan, Helene	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
020771	Garner, Gerard	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
116222	Garrity, Donald	Auditor III	Auditor III	D	D06	Auditor III	D	D06
315152	Gasbarro, Daniel	Admin Rev Off II	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06
310854	Gauthier, Donald	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
121842	Gauthier, Mark	Highway Maint Foreman III	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
020853	Gear, Ronald	Highway Maint Foreman IV	Program Coordinator III	D	USW	MassDOT Fleet Coordinator II	D	USW
310482	Gendron, Susan	Compliance Officer II	Compliance Officer III	D	D06	Compliance Officer III	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
020937	Gentilucci, Frank	Maint Equipment Operator I	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127
061381	Gerry, Michael	State Police Dispatcher II	State Police Dispatcher II	B	USW	State Police Dispatcher II	B	USW
287587	Giando, Gale	Comp Off III	Compliance Officer III	D	D06	Right Of Way Agent III	D	D06
118020	Giangregorio, Tina	PC I	Accountant III	D	D06	Accountant III	D	D06
315153	Gifford, Jamie	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
021430	Giggi, William	Plumber And Steamfitter II	Plumber And Steamfitter II	C	127	Plumber And Steamfitter II	C	127
021550	Gillen Jr., Edward	Maint Equipment Operator II	Maint Equipment Operator II	B	127	MassDOT Highway Maint Worker II	B	127
061083	Gillespie, Patricia	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
021609	Gilman, Francis	Business Management Specialist	Business Management Specialist	B	127	Business Management Specialist	D	127
140437	Gilmore, Bette	Auditor I	EDP Systems Analyst II	D	D06	EDP Systems Analyst II	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
251525	Gilson, Barrie	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06
061891	Goffredo, Joseph	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
062392	Gomes, Carlos	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
062002	Gordon, Eric	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
325088	Gove, Michael	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
021820	Gover, Christopher	Carpenter II	MassDOT Millwright	C	127	MassDOT Facilities Maintenance Tech II	C	127
131416	Grady, Paul	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
138962	Graffeo, Maria	Admin Asst II	Administrative Assistant II	D	D06	Contract Specialist II (PC I)	D	D06
400017	Graham, John	Telecom Ana I	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
124561	Grandmaison, Randy	Traffic Section Foreman I	Traffic Section Foreman I	B	AFSCME	Traffic Section Foreman I	C	AFSCME

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
022080	Grant, Pamela	Personnel Office I	Program Coordinator II	D	D06	Program Coordinator II	D	D06
316305	Gray, Mim	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
129291	Greco, Phyllis	Admin Asst I	Program Coordinator I	D	D06	Program Coordinator I	D	D06
280495	Greene, Alyia	Highway Repair Foreman	Highway Maint Foreman III <b>(Acting)</b>	B	D02	Highway Maint Foreman IV (Acting)	C	D02
130970	Greene, Naomi	Training Tech II	Training Technician II	D	D06	Training Technician II	D	D06
311951	Grew, Timothy	Highway Repair Foreman	Highway Maint Foreman III	B	D02	Highway Maint Foreman IV	C	D02
290994	Griffin, Patricia	Administrative Assistant II	Administrative Assistant II	D	D06	Administrative Assistant II	D	D06
341802	Griffin, William	ROW II	Right Of Way Agent III	D	D06	Right Of Way Agent III	D	D06
202912	Guarente, Margaret	Acct I	Accountant I	D	D06	Accountant I	D	D06
131107	Hamel, Pamela	Admin Rev Off II	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
153009	Hamel, Philip	Comp Off II	Compliance Officer III	D	D06	Compliance Officer III	D	D06
022870	Hanlon, Kenneth	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103
266870	Harris, Wayne	Comp Off II	Compliance Officer II	D	D06	Compliance Officer II	D	D06
151229	Harvey, Gary (Vacant)	Comp Off II	Compliance Officer III	D	D06	Compliance Officer III	D	D06
062798	Hassiotou, Triantafilla	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	USP	Sys Programmer/Sys Supv, Pdpp	D	USP
135881	Hawe, Frank	Motor Equipment Mechanic IV	Program Coordinator III	D	D06	MassDOT Fleet Coordinator II	D	D06
023580	Helmar, Alan	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
138544	Herzog, James	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06
023833	Hickson, David	Maint Equipment Operator II	MassDOT ESP Person II	B	127	MassDOT ESP Person II	B	127
023890	Hildreth, Joseph	Highway Maint Foreman III	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127



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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
236607	Hill, Nancy	Administrative Assistant II	Administrative Assistant II	Confidential	D06	Administrative Assistant II	D	TBD
253002	Himelick, Jennifer	Administrative Assistant II	Administrative Assistant II	D	D06	Administrative Assistant II	D	D06
304083	Hockman, John	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker III	B	D03
324206	Hodge, Trevor	Comp Off II	Compliance Officer III	D	D06	Compliance Officer III	D	D06
310485	Horigan, Joanne (VACANT POSITION)	Comp Off I	Compliance Officer III	D	D06	Compliance Officer III	D	D06
356394	Howard, Scott	Maint Equipment Operator I	Highway Maint Foreman III	B	D02	Highway Maint Foreman IV	C	D02
115475	Hurton, Philip	Contract Specialist III	Contract Specialist III	D	D06	Highway Maint Foreman IV	C	D06
100342	Hussey, Susan	PC II	Program Coordinator II	D	D06	Program Coordinator II	D	D06
266069	Impemba, Robert	Business Management Spec	Program Coordinator III	D	D06	Program Coordinator III	D	D06
124197	Indorato, Mark	State Police Dispatcher II	State Police Dispatcher II	B	USW	State Police Dispatcher II	B	USW

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
100341	Innes, Kevin	PC II	Program Coordinator II	D	D06	Administrative Review Officer II	D	D06
128910	Jenkins, Lionel	Highway Repair Foreman	Highway Repair Foreman	C	D03	Highway Maint Foreman III	C	D03
266466	Job, Charlene	Auditor III	Auditor III	D	D06	Auditor III	D	D06
013453	Johnson, Sheilah	Admin Asst II	Business Management Specialist	D	USW	Program Coordinator III	D	USW
125961	Johnson, Tonya	Admin Asst I	Program Coordinator I (Acting)	D	D06	Program Coordinator I	D	D06
310626	Johnston, Jay	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
025770	Jones, Dionne	Acct II	Accountant II	D	6 (CASE)	Accountant II	D	6 (CASE)
356566	Jones, Douglas	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker III	B	D03
315195	Kaczuwka, James	Electrician I	Electrician II	C	D03	Electrician II	C	D03
140822	Kanuse, Theresa	Auditor I	Right Of Way Agent III	D	D06	Right Of Way Agent III	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
320242	Karakhanian, Nicole	Info Off I	EDP Systems Analyst II	D	D06	EDP Systems Analyst II	D	D06
324800	Kassimis, Kristian	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
060616	Kavorkian, John	Highway Maint Foreman III	Highway Maint Foreman III	B	127	MassDOT Special Project Worker	C	127
122496	Kearney, William	Motor Equipment Mechanic III	Motor Equipment Mechanic IV	B	AFSCME	Motor Equipment Mechanic IV	C	AFSCME
262176	Kelleher, Gerard	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
026820	Kelley, Henry	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
117420	Kelley, John	PC II	Program Coordinator II	D	D06	Program Coordinator II	D	D06
129189	Kelley, Patricia	Admin Rev Off II	Program Coordinator III	D	D06	Program Coordinator III	D	D06
027269	Kennedy, Kimberly	BMS	Program Coordinator III	D	USW	MassDOT Claims Adjuster III	D	USW
112501	Kenney, Paul	PC II	Program Coordinator II	D	D06	Program Coordinator II	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
299204	Kilburn, Lisa	Info Off I	Information Officer I	D	D06	Information Officer I	D	D06
062610	Killion, Edward	Electronic Tech I	Electronic Technician I	D	103	Electronic Technician I	D	103
111607	Kirally, Raymond	Traffic Section Foreman I	Traffic Section Foreman I	B	AFSCME	Traffic Section Foreman I	C	AFSCME
118160	Kirby, Keith	Maint Equipment Operator I	Highway Maint Foreman III <b>(Acting)</b>	B	02	Highway Maint Foreman IV (Acting)	C	02
377153	Kirk, James	Maint Equipment Operator I	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
124233	Kirkbride, Peter	Property Management Spec II	Property Management Spec II	D	D06	General Construction Inspector II	E	D09
255036	Kirkham, Troy	Info Off I	EDP Systems Analyst II	D	D06	EDP Systems Analyst II	D	D06
041920	Koka, Anuradha	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	USW	Sys Programmer/Sys Supv, Pdpp	D	USW
329180	Kotski, Stephen	Engineering Aid II	Program Coordinator III	D	6 (CASE)	Program Coordinator III	D	6 (CASE)
364253	Kovac, James	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
315173	Kozowyk, Jane	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
107626	Kramer, Linda	Admin Rev Off II	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06
299888	Kristensen, Erik	ROW I	Right Of Way Agent IV	D	D06	Right Of Way Agent IV	D	D06
114935	Kulenthirarajan, Shermila	Program Coordinator I	Program Coordinator I	D	D06	Administrative Assistant I	D	D06
147191	Kulick, David	EDP Sys Ana III	EDP Systems Analyst III	D	D06	EDP Systems Analyst III	D	D06
028165	Labbee, Charles	Motor Equipment Mechanic IV	Fleet & Equipment Supervisor <b>(Acting)</b>	Not in BU	M99	MassDOT Fleet Coordinator III	D	USP
028193	Labuski, Daniel	Highway Maint Foreman III	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127
028229	Lacroix, Louis	Electronic Tech I	Electronic Technician I	D	103	Electronic Technician I	D	103
028311	Lafortune, Craig	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
028320	Lafreniere, Carl	Highway Maint Foreman III	Highway Maint Foreman IV	B	127	MassDOT Highway Maint Supervisor	C	127

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
028325	Lagrassa, Joseph	PC II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
266884	Lamarre, Patricia	PC II	Program Coordinator II	D	USP	Program Coordinator II	D	USP
100708	Lamountain, Anna	Highway Repair Foreman	Highway Repair Foreman	C	D03	Highway Maint Foreman III	C	D03
061540	Landry, Robert J	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
105991	LaPierre, Richard	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06
380777	LaPointe, Janet	Admin Asst I	Accountant II	D	D06	Accountant II	D	D06
043243	Laprise, Maureen	Highway Maint Foreman IV	Highway Maint Foreman IV	B	127	MassDOT Foreman Special Projects	C	127
028950	Laughnane, James	Business Management Specialist	Business Management Specialist	B	127	Business Management Specialist	D	127
350022	Lavallee, Paul	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
061494	Lawlor, Daniel	BMS	Business Management Specialist	D	6 (CASE)	Business Management Specialist	D	6 (CASE)

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
029060	Lawlor, Jerome	High Voltage Electrician I	High Voltage Electrician II	C	103	High Voltage Electrician II	C	103
143457	Le, Cynthia	CS III	Contract Specialist III	D	D06	Contract Specialist III	D	D06
380434	Leahy, William	Acct II	Accountant V	D	USW	Accountant V	D	USW
062604	Leary, Paul	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103
355048	LeBlanc, Michael	Laborer II	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
325441	Lecrenski, Donald	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06
295126	Lee, Gregory	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	AFSCME	Motor Equipment Mechanic III	C	AFSCME
341178	Lee, Michael	Accountant II	Accountant IV	D	D06	Accountant IV	D	D06
111320	Leighton, Linda	PC II	Program Coordinator III	D	D06	Program Coordinator III	D	D06
062262	Lemay, Richard	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
104715	Lemiesz, Thomas	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06
029410	Lemoine, Edward	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	B	127
029420	Lempitski, Paul	Highway Maint Foreman IV	Highway Maint Foreman IV	B	USW	MassDOT Highway Maint Supervisor	C	USW
029610	Levesque, Robert	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
029683	Lewis, Steven	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
144897	Litchfield, Paul	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
230860	Little, Albert	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
061241	Locantore, Anthony	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
029660	Lochiatto, Richard	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
029975	Locke, Peter	Highway Maint Foreman IV	Highway Maint Foreman IV	B	USW	MassDOT Highway Maint Supervisor	C	USW



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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
118111	Lomas, Andrea	Sign Painter & Letterer II	Program Coordinator III	D	D06	MassDOT Foreman of Sign Maintenance	C	D06
030187	Losordo, Peter	Highway Maint Foreman IV	Highway Maint Foreman IV	B	USW	MassDOT Foreman of Sign Maintenance	C	USW
104902	Lowrey, Stephen	Motor Equipment Mechanic III	Program Coordinator III	D	D06	MassDOT Fleet Coordinator II	D	D06
376560	Luciano, Roy	Maint Equipment Operator I	Highway Maint Foreman III <b>(Acting)</b>	B	D02	Highway Maint Foreman IV (Acting)	C	D02
030370	Lumb, Kevin	PC III	Program Coordinator III	D	USP	Program Coordinator III	D	USP
062633	Lydon, Robert	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103
035223	Mackay, John	Warehouse Supv II	Information Officer II	D	USW	Information Officer II	D	USW
138901	Mackay, Joseph	Motor Equipment Mechanic IV	Motor Equipment Mechanic IV	B	AFSCME	MassDOT Mechanic Supervisor	C	AFSCME
062821	MacLaughlin, Ronald	Plumber And Steamfitter II	Plumber And Steamfitter II	C	127	Plumber And Steamfitter II	C	127
315141	Magnifico-Duquette, Patricia	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
288418	Maher, Ryan	ROW II	Right Of Way Agent III	D	D06	Right Of Way Agent III	D	D06
062616	Main, Eric	Electrician II	Highway Maint Foreman III	B	127	MassDOT Foreman of Facilities Maint	C	127
325444	Malcovsky, Jerome	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06
328781	Malhotra, Nagina	PC II	Program Coordinator II	D	D06	Program Coordinator II	D	D06
103759	Mallios, John	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
032261	Manoli, Martin	PC II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
062605	Mansfield, Michael	Plumber And Steamfitter II	Plumber And Steamfitter II	C	127	Plumber And Steamfitter II	C	127
062781	Marble Jr, Thomas	Maint Equipment Operator I	Highway Maint Foreman IV	B	127	Highway Maint Foreman IV	C	127
106757	March, Paul	CS III	Contract Specialist III	D	D06	Accountant II	D	D06
109539	Martinuk, William	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
310493	Mason, Forest	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06
342706	Mathieu, Glenn	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
323803	Matlock, William	Comp Off II	Compliance Officer II	D	D06	Compliance Officer II	D	D06
125352	McAdam, John	State Police Dispatcher II	State Police Dispatcher II	B	USW	State Police Dispatcher II	B	USW
105354	McAuliffe, Glen	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
297623	McCabe, Michael	EA II	DEP DIR OF SECURITY OPERA	Not in BU	M99			
149989	Mccallum, Matthew	Training Prog Cord II	Training Program Coord. II	D	D06	Training Program Coord. II	D	D06
033515	McCarthy, Edward	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
033751	McCarthy, John	Business Management Specialist	Business Management Specialist	B	127	Business Management Specialist	D	127
310496	McCorry, Robert	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
034605	McDonald, John	High Voltage Electrician I	High Voltage Electrician III	C	103	High Voltage Electrician III	C	103
112612	McFarland, David	Metal Worker II	Metal Worker II	C	D03	Metal Worker II	C	D03
034725	McGahey, Kevin	State Police Dispatcher II	State Police Dispatcher II	B	USW	State Police Dispatcher II	B	USW
034769	McGilloway, George	Highway Maint Foreman III	Highway Maint Foreman III	B	127	MassDOT Special Project Worker	C	127
120350	McGourty, Charles	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
274499	McLaughlin, Michael	Auditor III	Auditor III	D	D06	Auditor III	D	D06
062810	McLeish, Bruce	Welder / Mechanic	Welder/Mechanic	C	127	Welder/Mechanic	C	127
278116	McNamara, Kevin	EDP Sys Ana III	EDP Systems Analyst III	D	D06	Telecommunication Analyst II	D	D06
036050	McShea, Brendan	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
109443	Medeiros, Janet	Admin Rev Off II	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
120963	Medeiros, Keith	Highway Repair Foreman	Highway Maint Foreman IV	B	SEIU	MassDOT Highway Maint Supervisor	C	SEIU
341253	Mednikov, Larissa	Acct II	Accountant IV	D	D06	Accountant IV	D	D06
122264	Mello, Richard	Highway Repair Foreman	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127
315196	Meon, Edward	PC II	Program Coordinator II	D	D06	Program Coordinator III	D	D06
060582	Michel, Patrick	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
310847	Miethe, David	Maint Equipment Operator I	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127
390784	Mihaley, Andrew	Aeronautical Inspector I	Dir Aviation Ops & Com	Not in BU	M99			
357860	Miles, Harold	Laborer II	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
036490	Millette, Philip	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
275984	Ming, Andrew	EDP Sys Ana III	EDP Systems Analyst III	D	D06	Telecommunication Analyst II	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
144955	Molina, Angel	Motor Equipment Mechanic II	Motor Equipment Mechanic IV	B	SEIU	Motor Equipment Mechanic IV	C	SEIU
036907	Molloy, Paul	Motor Equipment Mechanic IV	Motor Equipment Mechanic IV	B	USW	MassDOT Mechanic Supervisor	C	USW
036990	Mora, Elkin	Welder / Mechanic	Motor Equipment Mechanic IV	B	127	Motor Equipment Mechanic IV	C	127
311002	Morgado, David	Highway Repair Foreman	Highway Maint Foreman III	B	USW	Highway Maint Foreman IV	C	USW
315179	Morgan, William	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
037435	Moriarty, Stephen	Maint Equipment Operator II	Maint Equipment Operator II	B	127	MassDOT Highway Maint Worker II	B	127
061453	Morrison, Bernard	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	B	127
106837	Mucci, Joseph	Research Analyst III	Research Analyst III	D	D06	Program Coordinator III	D	D06
119388	Muir, David	Highway Repair Foreman	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127
061480	Muldowney, John	High Voltage Electrician I	High Voltage Electrician II	C	103	High Voltage Electrician II	C	103

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
036945	Mullen, Jane	Buyer III	Buyer III	D	USW	Buyer III	D	USW
038057	Mulligan, John	PC III	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
109459	Nadeau, Dorothy	Auditor I	Auditor II	D	D06	Auditor II	D	D06
315180	Nadeau, Philip	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
129249	Nanopoulos, Kostas	BMS	Accountant V	D	D06	Accountant V	D	D06
310622	Nasser, Steven	Highway Repair Foreman	Highway Repair Foreman	C	D03	Highway Maint Foreman III	C	D03
061304	Nassise, William	State Police Dispatcher II	State Police Dispatcher II	B	USW	State Police Dispatcher II	B	USW
038931	Natola, Marie	Admin Asst II	Program Coordinator III	D	USW	Program Coordinator III	D	USW
101911	Naumowicz, Timothy	Acct V	Accountant V	D	D06	Accountant V	D	D06
238073	Nawrocki, Rose Mary	PC I	Program Coordinator I	D	D06	Program Coordinator I	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
261344	Nee, Martin	Highway Maint Foreman III	Highway Maint Foreman III <b>(Acting)</b>	B	D02	Highway Maint Foreman IV (Acting)	C	D02
039320	Newman, Stephen	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
366042	Niles, D. Alexander	Maint Equipment Operator I	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
106629	Noonan, Brian	PC II	MassDOT HOC Operator II	D	D06	MassDOT HOC Operator II	D	D06
315181	Noonan, Christopher	Admin Rev Off II	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06
297860	Nordeen, Richard	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	USW	Sys Programmer/Sys Supv, Pdpp	D	USW
310852	Noyes, Andrew	Highway Repair Foreman	Highway Maint Foreman IV	B	D02	MassDOT Highway Maint Supervisor	C	D02
391521	Nunes, Kevin	Communication Dispatcher II	Communication Dispatcher II	B	SEIU	Communication Dispatcher II	B	SEIU
040380	O'Brien, Michael	HVAC Refrig Mechanic II	HVAC Refrig Mechanic II	C	127	MassDOT Facilities Maintenance Tech II	C	127
040709	O'Connor, Lawrence	Electrician II	Electrician II	C	127	Electrician II	C	127



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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
283594	Ogletree, Roberta	PC II	Program Coordinator III	D	D06	Program Coordinator III	D	D06
048719	O'Kane, Donna	Admin Asst II	Administrative Assistant II	D	USW	Administrative Assistant II	D	USW
256157	Okonkwo, Felicia	Admin Rev Off II	Accountant V	D	D06	Accountant V	D	D06
310619	O'Neill, Stephen	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
254526	Onile, Folabo	EDP Sys Ana II	EDP Systems Analyst II	D	D06	EDP Systems Analyst II	D	D06
041631	Ostrowski, Joseph	Electrician II	Civil Engineer IV (Acting)	E	D09	MassDOT Facilities & Operations Supv	C	127
041713	Ouzounian, James	Motor Equipment Mechanic IV	Motor Equipment Mechanic IV	B	127	MassDOT Mechanic Supervisor	C	127
060643	Oyigbo, Eusebius	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	USP	Sys Programmer/Sys Supv, Pdpp	D	USP
380731	Pacheco, Cynthia	Acct II	Accountant V	D	D06	Accountant V	D	D06
149692	Padilla, Alba	ROW II	Right Of Way Agent III	D	D06	Right Of Way Agent III	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
310497	Page, Brian	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06
042059	Panagopoulos, John	Comp Off II	Compliance Officer II	D	USW	Compliance Officer II	D	USW
237228	Pang, Shein	PC I	Program Coordinator I	D	D06	Program Coordinator I	D	D06
061905	Paquette, Guy	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
299742	Parrett, Keith	Comp Off II	Compliance Officer III	D	D06	Compliance Officer III	D	D06
310498	Patten, Brian	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06
061924	Patterson, Christopher	Plumber And Steamfitter II	Plumber And Steamfitter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
230937	Pelletier, William	Buyer IV	Buyer IV	D	D06	General Construction Inspector I	<b>D</b>	D06
042735	Pennacchio, Joseph	Business Management Specialist	Business Management Specialist	B	127	Business Management Specialist	D	127
236844	Pereira, Christina	Acct I	Accountant I	D	D06	Accountant II	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
315186	Perkins, Denise	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
061939	Petitpas, Michael	Plumber And Steamfitter II	Plumber And Steamfitter II	C	127	Plumber And Steamfitter II	C	127
108399	Petsalis, Irene	Admin Asst II	Administrative Assistant II	D	D06	Administrative Assistant II	D	D06
043105	Pettit, Michael	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
253234	Pettoruto, Marjorie	EDP Sys Ana II	MassDOT HOC Operator III	D	D06	MassDOT HOC Operator III	D	D06
043135	Piacquadio, Jon	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
043210	Pierce, David	Highway Maint Foreman III	Highway Maint Foreman IV	B	127	MassDOT Highway Maint Supervisor	C	127
061551	Pierce, Kristopher	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
354683	Pistorino, Leo	Maint Equipment Operator I	Highway Maint Foreman III <b>(Acting)</b>	B	D02	Highway Maint Foreman IV (Acting)	C	D02
061912	Plant, Gordon	PC II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
137869	Podbelski, Toni	PC I	Program Coordinator I	D	D06	Program Coordinator I	D	D06
254005	Polera, Martin	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
043375	Pomakis Jr., James	Telecom Ana II	Sys Programmer/Sys Supv, Pdpp	D	103	Sys Programmer/Sys Supv, Pdpp	D	103
244348	Poniatowski, Kerry	Admin Rev Off II	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06
135712	Potvin, Gerald	Maint Equipment Operator I	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
356373	Pough, Ernest	Laborer II	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
325053	Prideaux, James	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
044093	Purcell, Stephen	Civil Engineer IV	Civil Engineer IV	E	USP	MassDOT Highway Maint Supervisor	C	USP
352699	Quintanilla, Walter	Motor Equipment Mechanic II	Motor Equipment Mechanic III	B	SEIU	Motor Equipment Mechanic III	C	SEIU
321611	Quirk, Lydia	Admin Asst II	Administrative Assistant II	D	D06	Program Coordinator II	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
061575	Quirke, Kerry	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
303008	Racicot, Peter	Comp Off II	Compliance Officer II	D	D06	Compliance Officer II	D	D06
044399	Rae, Thomas	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
103280	Raffaello, Steven	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
315197	Raftery, Thomas	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
355097	Ramshaw, Greg	Laborer II	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
255556	Ramshaw, Karyn	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
306965	Randall, Craig	Highway Repair Foreman	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
306717	Rawinski, Paul	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
354775	Reed, Michael	Laborer II	Laborer II	B	SEIU	MassDOT Highway Maint Worker I	B	SEIU

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
062615	Regnetta, Christopher	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103
128879	Reynolds, Gustas	Program Coordinator II	Program Coordinator III	D	D06	MassDOT Fleet Coordinator I	D	D06
061246	Reynolds, Michele	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker III	B	127
130856	Ridgway, Sharon	Training Tech II	Training Technician II	D	D06	Training Technician II	D	D06
229918	Ridolfi, Jennifer	PC II	Program Coordinator III	D	D06	Program Coordinator III	D	D06
045017	Riley, William	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
328505	Rivers, Cornelius	DLE	Driver's License Examiner	D	D06	Driver's License Examiner	D	D06
342673	Roberts, Jeffrey	Electrician I	Electrician I	C	D03	Electrician I	C	D03
045601	Robison, Charles	State Police Dispatcher II	State Police Dispatcher III	B	USW	State Police Dispatcher III	B	USW
133848	Rodrigues, Donna	Auditor I	Auditor III	D	D06	Auditor III	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
108537	Rong, Debbie	Acct IV	Accountant IV	D	D06	Accountant IV	D	D06
320310	Rong, Sharon	Admin Asst II	Business Management Specialist	D	D06	Business Management Specialist	D	D06
111476	Rose, Dawn	Acct I	Accountant III	D	D06	Accountant III	D	D06
062274	Rosenthal, Saul	Program Coordinator III	Program Coordinator III	D	USP	MassDOT Fleet Coordinator I	D	USP
299097	Ruderman, A. Michael	ROW III	Right Of Way Agent III	D	D06	Right Of Way Agent III	D	D06
134373	Ruffin, Patricia	Info Off III	Information Officer III	D	D06	Information Officer III	D	D06
326746	Ruffo, Toby	Electrician I	Electrician II	C	D03	Electrician II	C	D03
360909	Rufo, Marie-Denise	Acct II	Accountant IV	D	D06	Accountant IV	D	D06
061964	Russell, Alton	EDP Sys Ana IV	MassDOT Telecomm Supervisor II	D	103	MassDOT Telecomm Supervisor II	D	103
126508	Russo, Mario	ROW III	Right Of Way Agent III	D	D06	Right Of Way Agent III	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
236903	Rutkauskas, Anthony	Storekeeper III	Storekeeper III	B	SEIU	Storekeeper III	B	SEIU
000154873	Saffie, William	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06
062004	Sales, Michael	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103
047167	Salisbury, Martin	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103
153267	Santospago, Mark	Comp Off II	Compliance Officer III	D	D06	Compliance Officer III	D	D06
306999	Scanlan, Paul	Highway Repair Foreman	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
355090	Selman, Maryann	ROW I	Right Of Way Agent II	D	D06	Right Of Way Agent II	D	D06
109711	Selzo, Michael	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06
048550	Shea, Daniel	Business Management Specialist	Business Management Specialist	B	127	Business Management Specialist	D	127
323789	Sheehan, Craig	Comp Off III	Compliance Officer III	D	D06	Right Of Way Agent III	D	D06



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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
048703	Sheehan, Neil	PC III	Program Coordinator III	D	USP	Program Coordinator III	D	USP
048710	Sheehan, Thomas	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
323786	Shiver, Shirley	Comp Off III	Compliance Officer III	D	D06	Right Of Way Agent III	D	D06
288938	Shutt, John-Jay	Radio Maintenance Technician II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
116198	Silvernail, Paul	EDP Sys Ana III	EDP Systems Analyst III	D	D06	EDP Systems Analyst III	D	D06
049011	Simmons, Steven	State Police Dispatcher II	State Police Dispatcher II	B	USW	State Police Dispatcher II	B	USW
049040	Simonis, Henry	Highway Maint Foreman IV	Highway Maint Foreman IV	B	USW	MassDOT Highway Maint Supervisor	C	USW
311157	Skalski, Joseph	Maint Equipment Operator I	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
121188	Smith, David	Maint Equipment Operator II	Maint Equipment Operator II	C	D03	MassDOT Highway Maint Worker III	B	D03
102931	Smith, Evelyn	Pers Ana II	Personnel Analyst II	D	D06	Human Resources Specialist II	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
357878	Soares, Antonio	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
353681	Somers, James	Highway Repair Foreman	Highway Maint Foreman III	B	AFSCME	Highway Maint Foreman IV	C	AFSCME
060622	Sousa, Anthony	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
105094	Sousa, Gary	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06
252017	Souza, Roger	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
116334	Spalding, Edmund	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06
119491	Speth, Laura	Highway Maint Foreman IV	Highway Maint Foreman IV	B	AFSCME	MassDOT Highway Maint Supervisor	C	AFSCME
394355	Spillane, Diana	Personnel Officer I	Program Coordinator III	D	D06	Program Coordinator III	D	D06
049749	St Jean, Kevin	Motor Equipment Mechanic IV	Program Coordinator III	D	USW	MassDOT Fleet Coordinator II	D	USW
062066	Stanley, Steven	Mech Eng IV Acting	Mechanical Engineer IV (Acting)	E	USW	MassDOT Facilities & Operations Supv	C	USW

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
306719	Stano, Frank	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
243442	Steer, Sabrina (Walters)	Info Off I	Program Coordinator II	D	D06	Program Coordinator II	D	D06
050105	Stevens, Ford	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
310490	Sullivan, John	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06
323368	Sullivan, Paul	ROW II	Right Of Way Agent III	D	D06	Right Of Way Agent III	D	D06
279864	Sullivan, Sean	Admin Asst II	Program Coordinator III	D	D06	Program Coordinator III	D	D06
134655	Swan, Adam	Pers Ana III	Personnel Analyst III	D	D06	Program Coordinator III	D	D06
051395	Swenson, Thomas	Electronic Tech I	Electronic Technician I	D	103	Electronic Technician I	D	103
137852	Sylvestre, Kam	EDP Sys Ana II	EDP Systems Analyst II	D	D06	EDP Systems Analyst II	D	D06
254514	Tam, Chung (Joni)	Sr Programmer/Analyst Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
051550	Tassinari, Mark	PC III	Program Coordinator III	D	USP	Program Coordinator III	D	USP
290680	Tavernier, Karen	ROW III	Right Of Way Agent III	D	D06	Right Of Way Agent III	D	D06
061301	Taylor, David	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
051671	Tedford, George	Motor Equipment Mechanic III	Motor Equipment Mechanic IV	B	127	MassDOT Mechanic Supervisor	C	127
000155337	Teixeira, Steven	Radio Maintenance Technician II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
051765	Tessitore, John	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
310628	Theimer, Carlton	Comp Off I	Compliance Officer II	D	D06	Compliance Officer I	D	D06
062487	Thibeault, Michael	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
051967	Thomas, Joseph	Carpenter II	Carpenter II	C	127	MassDOT Facilities Maintenance Tech II	C	127
140148	Thompson, Stanley	Highway Repair Foreman	Highway Repair Foreman	C	D03	Highway Maint Foreman IV	C	D03

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
102062	Tilley, James	EDP Sys Ana III	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
146094	Titang, Titang	Acct II	Accountant III	D	D06	Accountant III	D	D06
147632	Tobias, Maria	Personnel Officer I	Human Resources Specialist II	D	D06	Human Resources Specialist II	D	D06
061300	Toner, Edna	EDP Sys Ana II	Edp Systems Analyst II	D	USW	Edp Systems Analyst II	D	USW
052710	Towlson, William	PC II	MassDOT HOC Operator III	D	USW	MassDOT HOC Operator III	D	USW
392157	Trabucco, Jerald	Auditor I	Auditor IV	D	D06	Auditor IV(Acting)	D	D06
061242	Tracey, Joseph	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
061554	Trainor, Kevin	Maint Equipment Operator I	Maint Equipment Operator I	B	127	MassDOT Highway Maint Worker II	B	127
135650	Urato, Kenneth	Buyer IV	Buyer IV	D	D06	Buyer IV	D	D06
310489	Valley, James	Comp Off I	Compliance Officer I	D	D06	Compliance Officer I	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
107575	Van Buskirk, Peter	Pers Ana III	Personnel Analyst III	D	D06	Program Coordinator III	D	D06
153210	Vardalis, George	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
061913	Veneto, Joseph	PC II	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
298362	Ventriglia, Jacqueline	Admin Asst I	Program Coordinator I	D	D06	Program Coordinator I	D	D06
231351	Verbanas, Peter	Sign Painter & Letterer I	Sign Painter & Letterer II	C	D03	Sign Painter & Letterer II	C	D03
053757	Vitale, Ronald	PC III	MassDOT HOC Operator II	D	USW	MassDOT HOC Operator II	D	USW
349786	Volikas, Assimina	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
365968	Waitt, Mark	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
356994	Wallace, Christopher	Maint Equipment Operator I	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03
062609	Wallace, Douglas	High Voltage Electrician I	High Voltage Electrician I	C	103	High Voltage Electrician I	C	103

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
310981	Walsh, Kenneth	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	AFSCME	Motor Equipment Mechanic III	C	AFSCME
061642	Walsh, Sean	Motor Equipment Mechanic III	Motor Equipment Mechanic III	B	127	Motor Equipment Mechanic III	C	127
253245	Warren, Gary	PC III	Program Coordinator III	D	D06	Program Coordinator III	D	D06
054530	Wdowiak, Bruce	Maint Equipment Operator II	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127
009661	Webber, Linda	PC III	Human Resources Support Spec	D	6 (CASE)	Human Resources Support Specialist	D	6 (CASE)
283788	West, Donald	PC I	Business Management Specialist	D	D06	Business Management Specialist	D	D06
100658	White, Debra	Acct I	Accountant V	D	D06	Accountant V	D	D06
357394	Wood, Michael	Plumber And Steamfitter II	HVAC Refrig Mechanic II	C	127	MassDOT Facilities Maintenance Tech II	C	127
055645	Woodman, John	EDP Sys Ana IV	MassDOT Telecomm Supervisor II	D	103	MassDOT Telecomm Supervisor II	D	103
253101	Wyman, Dale	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06

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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
364263	Yanno, Anthony	Sys Prog/Sys Supv, Pdpp	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
122652	Yetman, Mary	Pers Ana III	Personnel Analyst III	D	D06	Human Resources Specialist II	D	D06
203419	Young, Dana	EDP Sys Ana III	Sys Programmer/Sys Supv, Pdpp	D	D06	Sys Programmer/Sys Supv, Pdpp	D	D06
140814	Yu, Yan	Acct II	Accountant II	D	D06	Accountant II	D	D06
062792	Yuen, Sai Wai	Telecom Ana I	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
288413	Yung, Ying	BMS	Accountant V	D	D06	Accountant V	D	D06
055955	Zagami, Thomas	State Police Dispatcher III	State Police Dispatcher III	B	USW	State Police Dispatcher III	B	USW
355842	Zaniewski, Michael	Laborer II	Highway Maint Foreman IV <b>(Acting)</b>	B	AFSCME	Highway Maint Foreman IV (Acting)	C	AFSCME
354647	Zanni-Harkness, Stacy	Maint Equipment Operator I	Highway Maint Foreman III	B	127	Highway Maint Foreman IV	C	127
112995	Zarrella, Anthony	Highway Repair Foreman	Maint Equipment Operator I	C	D03	MassDOT Highway Maint Worker II	B	D03



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ID	Name	Study Class Title	Current Title 1.4.20	BU	C. Union	New Proposed Title	BU	Union
062148	Zayas, Wilfredo	Telecom Ana II	Telecommunication Analyst II	D	103	Telecommunication Analyst II	D	103
256542	Ziaja, Edward	Admin Rev Off II	Administrative Rev Officer II	D	D06	Administrative Review Officer II	D	D06
105724	Zildjian, Zaven	PC III	Program Coordinator III	D	D06	Contract Specialist III	D	D06
125702	Zisk, Dan-Michael	Contract Specialist II	Contract Specialist II	D	D06	Highway Maint Foreman IV	C	D06