

ID	Name	Study Class Title	Current Title 1.4.20	BU	Union	Grade	Step	Step Entry Date	Annual Rate (Before CRA)
315769	Barrett, John	Bridge Operator I	Bridge Operator I	B	SEIU	12	12	1/0/1900	
278536	Becker, Dawn	Microphotographer I	Microphotographer I	B	SEIU	14	12	1/0/1900	
234595	Beron, Marie		Communication Dispatcher II	B	SEIU	01	0		
390859	Castelli, Marc	Microphotographer I	Microphotographer I	B	SEIU	14	8	3/11/2019	
149367	Concepcion, Ramon	Tree Climber	Tree Climber	B	SEIU	13	12	2/23/2014	
118608	Costanza, Pasquale		Laborer I	B	SEIU	11A	12	2/23/2014	
407712	Desmet, Bruce	Motor Equipment Mechanic II	Motor Equipment Mechanic III	B	SEIU	17	12	1/0/1900	
326734	Doherty, John	Bridge Operator I	Bridge Operator I	B	SEIU	12	12	9/13/2019	
327140	Duchemin, Daniel	Highway Repair Foreman	Highway Maint Foreman III	B	SEIU	19	12	9/21/2018	
406677	Durant, Calvin	Laborer II	Laborer II	B	SEIU	11	12	1/0/1900	
263785	Farrell, James	Bridge Operator II	Bridge Operator II	B	SEIU	14	12	1/0/1900	
130891	Gay, Paul	Storekeeper III	Storekeeper III	B	SEIU	15	12	1/0/1900	
434119	Hallen, Brian		Laborer II	B	SEIU	11	12	1/0/1900	

341611	Hernandez, Jarred	Bridge Operator I	Bridge Operator I	B	SEIU	12	11	3/1/2019	
497842	Hernandez, Manuel		Storekeeper II	B	SEIU	13	6	5/12/2019	
382520	Jones, Donald	Laborer II	Laborer II	B	SEIU	11	9	9/11/2019	
382722	Lamberti, Anthony	Microphotographer I	Microphotographer I	B	SEIU	14	9	9/11/2019	
246888	Lavillotti, Joseph	Microphotographer I	Microphotographer I	B	SEIU	14	12	1/0/1900	
284126	Ludwig, Kenneth	Bridge Operator II	Bridge Operator II	B	SEIU	14	12	1/0/1900	
311367	Martin, James	Laborer II	Laborer II	B	SEIU	11	12	1/0/1900	
140700	Mcdaid, Matthew	Storekeeper III	Storekeeper III	B	SEIU	15	12	1/0/1900	
120963	Medeiros, Keith	Highway Repair Foreman	Highway Maint Foreman IV	B	SEIU	20	8	5/29/2019	
144955	Molina, Angel	Motor Equipment Mechanic II	Motor Equipment Mechanic IV	B	SEIU	18	11	9/29/2019	
290571	Moscato, Tracy	Microphotographer I	Microphotographer I	B	SEIU	14	12	1/0/1900	
391521	Nunes, Kevin	Communication Dispatcher II	Communication Dispatcher II	B	SEIU	14	12	1/0/1900	
266098	Perry, Jay	Bridge Operator I	Bridge Operator I	B	SEIU	12	12	1/0/1900	
107840	Petipas, James	Storekeeper II	Storekeeper II	B	SEIU	13	12	2/23/2014	

148053	Philyaw, Christopher	Microphotographer I	Microphotographer I	B	SEIU	14	12	1/0/1900	
352699	Quintanilla, Walter	Motor Equipment Mechanic II	Motor Equipment Mechanic III	B	SEIU	17	11	10/5/2019	
354775	Reed, Michael	Laborer II	Laborer II	B	SEIU	11	12	9/27/2009	
108046	Rodrigues, Donald	Bridge Operator I	Bridge Operator II	B	SEIU	14	12	1/0/1900	
236903	Rutkauskas, Anthony	Storekeeper III	Storekeeper III	B	SEIU	15	12	1/0/1900	
405727	Satko, Jonathan	Maint Equipment Operator I	Highway Maint Foreman III	B	SEIU	19	6	4/20/2019	
315774	Saucier, Daniel	Bridge Operator I	Bridge Operator I	B	SEIU	12	12	1/0/1900	
138044	Tiberii, Louis	Storekeeper IV	Storekeeper IV	B	SEIU	17	12	1/0/1900	
482626	Vieira, David		Motor Equipment Mechanic III	B	SEIU	17	9	4/29/2019	
244222	Walsh, Ryan	Microphotographer I	Microphotographer I	B	SEIU	14	12	1/0/1900	
414033	Webb, Sandra	Storekeeper III	Storekeeper III	B	SEIU	15	7	9/22/2019	
131074	Winterson, Kerry	Bridge Operator I	Bridge Operator I	B	SEIU	12	12	1/23/2002	

<b>Annual Rate(after CBA Increase)</b>	<b>New Proposed Title</b>	<b>BU</b>	<b>Grade</b>	<b>Step</b>	<b>Union</b>	<b>New Annual*</b>	<b>% INCREASE</b>
\$46,446.92	Bridge Operator I	B	12	12	SEIU	\$49,294.67	<b>6.13%</b>
\$51,807.34	Microphotographer I	B	14	12	SEIU	\$54,983.48	<b>6.13%</b>
\$63,693.35	Communication Dispatcher II	B	01		SEIU	<b>\$67,598.52</b>	<b>6.13%</b>
\$47,393.84	Microphotographer I	B	14	8	SEIU	\$50,299.65	<b>6.13%</b>
\$48,663.68	Tree Climber	B	13	12	SEIU	\$51,647.35	<b>6.13%</b>
\$45,145.88	Laborer I	B	11A	12	SEIU	\$47,913.87	<b>6.13%</b>
\$60,928.66	Motor Equipment Mechanic III	C	19	11	SEIU	\$73,097.63	<b>19.97%</b>
\$46,446.92	Bridge Operator I	B	12	12	SEIU	\$49,294.68	<b>6.13%</b>
\$67,596.10	Highway Maint Foreman IV	C	20	12	SEIU	\$78,152.87	<b>15.62%</b>
\$44,556.72	MassDOT Highway Maint Worker I	B	14	10	SEIU	\$52,992.29	<b>18.93%</b>
\$51,807.34	Bridge Operator II	B	14	12	SEIU	\$54,983.48	<b>6.13%</b>
\$54,661.36	Storekeeper III	B	15	12	SEIU	\$58,012.76	<b>6.13%</b>
\$44,556.72	MassDOT Highway Maint Worker I	B	14	10	SEIU	\$52,992.29	<b>18.93%</b>

\$45,605.04	Bridge Operator I	B	12	11	SEIU	\$48,400.90	<b>6.13%</b>
\$42,752.32	Storekeeper II	B	13	6	SEIU	\$45,373.55	<b>6.13%</b>
\$41,990.52	Laborer II	B	11	9	SEIU	\$44,564.77	<b>6.13%</b>
\$48,644.96	Microphotographer I	B	14	9	SEIU	\$51,627.48	<b>6.13%</b>
\$51,807.34	Microphotographer I	B	14	12	SEIU	\$54,983.48	<b>6.13%</b>
\$51,807.34	Bridge Operator II	B	14	12	SEIU	\$54,983.48	<b>6.13%</b>
\$44,556.72	Janitor III	B	13	12	SEIU	\$51,647.35	<b>15.91%</b>
\$54,661.36	Storekeeper III	B	15	12	SEIU	\$58,012.76	<b>6.13%</b>
\$64,179.96	MassDOT Highway Maint Supervisor	C	24	4	SEIU	\$75,776.80	<b>18.07%</b>
\$62,824.84	Motor Equipment Mechanic IV	C	20	10	SEIU	\$75,118.07	<b>19.57%</b>
\$51,807.34	Microphotographer I	B	14	12	SEIU	\$54,983.48	<b>6.13%</b>
\$51,807.34	Communication Dispatcher II	B	17	9	SEIU	\$60,574.32	<b>16.92%</b>
\$46,446.92	Bridge Operator I	B	12	12	SEIU	\$49,294.67	<b>6.13%</b>
\$48,663.68	Storekeeper II	B	13	12	SEIU	\$51,647.35	<b>6.13%</b>

\$51,807.34	Microphotographer I	B	14	12	SEIU	\$54,983.48	<b>6.13%</b>
\$59,779.72	Motor Equipment Mechanic III	C	19	10	SEIU	\$71,664.12	<b>19.88%</b>
\$44,556.72	MassDOT Highway Maint Worker I	B	14	10	SEIU	\$52,992.29	<b>18.93%</b>
\$51,807.34	Bridge Operator II	B	14	12	SEIU	\$54,983.48	<b>6.13%</b>
\$54,661.36	Storekeeper III	B	15	12	SEIU	\$58,012.76	<b>6.13%</b>
\$57,765.50	Highway Maint Foreman IV	C	20	6	SEIU	\$66,715.11	<b>15.49%</b>
\$46,446.92	Bridge Operator I	B	12	12	SEIU	\$49,294.68	<b>6.13%</b>
\$60,928.66	Storekeeper IV	B	17	12	SEIU	\$64,664.04	<b>6.13%</b>
\$57,075.20	Motor Equipment Mechanic III	C	19	8	SEIU	\$67,460.43	<b>18.20%</b>
\$51,807.34	Microphotographer I	B	14	12	SEIU	\$54,983.48	<b>6.13%</b>
\$48,576.84	Storekeeper III	B	15	7	SEIU	\$51,554.91	<b>6.13%</b>
\$46,446.92	Bridge Operator I	B	12	12	SEIU	\$49,294.67	<b>6.13%</b>